



ADMINISTRATIVE CENTER

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GOVERNING BOARD

Pam Reicks, President • Patti Hussey, Clerk
Patty Kennedy • Susan Maland • Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

July 8, 2020

Public Hearing

Compliance with ARS 38-431.02	Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.
Call to order	President Reicks called the meeting to order at 7:32 pm.
Roll call	Board members present telephonically: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcifer. Others present were Brian Capistran, Superintendent; district administrators, GUEA President and Vice President.
Pledge of Allegiance	President Reicks led the Pledge of Allegiance.
Adoption of agenda Pol. Ref. BEDB	Approved agenda as printed. MOTION: Kennedy SECOND: Maland Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcifer: <u>aye</u> Reicks: <u>aye</u>
Proposed Budget	On June 3, 2020 the Governing Board approved the proposed budget for publication, established this date for a public hearing on the 2020-2021 budget. The time and location of this hearing was properly advertised on the Arizona Department of Education website along with a summary of the budget proposed. A brief summary on the budget was given by Nate Bowler, Chief Financial Officer, stating there were no changes to the posted budget. He explained a slight increase for the Maintenance & Operations and Unrestricted Capital budgets and Classroom Site Funds will have a slight decrease. Board Member Kennedy inquired if we had any information on the Legislature or Governor calling a special session. Mr. Bowler stated that we did not have any information at this time.
Public comments	No public comments or questions.

Regular Meeting

Public participation

Phoenix resident, Amber Gould addressed the Governing Board with a statement supporting the Task Force Committee's work and recommendations. She encouraged the Governing Board and GUHSD leadership to remain vigilant in their decisions about reopening schools and implementing plans that offer the highest level of safety for students, faculty and staff.

Consent Items

Minutes

Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on June 3, 2020.

Vouchers

Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
06/01/2020	12,632.74	13,500, 533.18	4,620.18
	53,326.97		1,920.00
	46,038.23		640.00
	240,833.06		
	1,367.71		
06/08/2020	43,254.60	N/A	16,641.74
	32,141.97		
	289,229.57		
	753,756.47		
	328.46		
06/15/2020	15,371.82	1,771,442.17	2,423.49
	117,965.35		
	99,871.55		
	1,677,916.31		

Purchase order

Pol. Ref. DJA

Approved purchase orders.

Executive session

Pol. Ref. BEC

Authorized executive session.

Professional visit

Pol. Ref. GCCE

Approved the following professional visits:

1. Theatre Teacher Bootcamp

Where: Online

When: July 9-10, 2020

Participant: Vanessa Bernal (G); Jamie Bauer-Spano (T)

Purpose: Professional development, strategies and distance learning best practices

Cost to CTE funds: Registration = \$200

2. TEACCH (Treatment & Education of Autistic & Communication Related Children)

Where: Online

When: July 13-16, 2020

Participants: Kelly Ahern, Todd Ahern, Rochelle Bateman, Valerie Cook Kill, Linda Couch, Sharday Jackson, Donna King, Raimundo Nascimento, Tiajuanna Roper (T)

Purpose: Specialized professional development/training

Cost to SPED funds: Registration = \$3,150

Professional Visits
(continued)

3. Phoenix Desert AP Summer Institute 2020
Where: Online
When: July 13-16, 2020
Participant: Brett Tracy (1)
Purpose: Professional development in curriculum for advanced placement courses
Cost to Title IV funds: Registration = \$795

Personnel
Certified
Reclassification
Pol. Ref. GCP

- THS - Kelly Ahern, from Special Ed Instructional Assistant to Special Ed Teacher – Effective 8/3/20
Bonnie King, from Title One Instructional Assistant at SHS to CTE Business/Marketing Teacher at THS – Effective 8/3/20
WHS - Derek Stewart, from CTE Instructional Assistant to Science Teacher – Effective 8/3/20

Employment
Pol. Ref. GCF

- AHS - Jeannette Soto, Math Teacher – Effective 8/3/20
CHS - Melissa Hooper, English Teacher – Effective 8/3/20
Daniel Hopper, Science/PE Teacher – Effective 8/3/20
Adrienne Riddle, English Teacher – Effective 8/3/20
Rachel Wight, 3/5 Theatre Teacher – Effective 8/3/20
GHS - Bryan Kestle, Math Teacher – Effective 8/3/20
Heather LaBelle, Special Ed Teacher – Effective 8/3/20
Rosa Manzano, Spanish Teacher – Effective 8/3/20
Kristin Peelman, Dance Teacher – Effective 8/3/20
Zoe Spaulding, English Teacher – Effective 8/3/20
GWHS - Connor Humphreys, English Teacher – Effective 8/3/20
IHS - Leslie Lerma, Special Ed Teacher – Effective 8/3/20
Jennifer McClinton Montalvo, Science Teacher – Effective 8/3/20
Megan Outland, Science Teacher – Effective 8/3/20
Veronica Stryker, Science Teacher – Effective 8/3/20
Matthew Thacker, English Teacher – Effective 8/3/20
MVHS - Ashley Fergus, CTE Child Development Teacher – Effective 8/3/20
Kristen Harris, Special Ed Teacher – Effective 8/3/20
Allison Nguyen, 3/5 Spanish Teacher – Effective 8/3/20
Madison O'Neal, Science Teacher – Effective 8/3/20
OLA - Nanette Bailey, Science Teacher – Effective 8/3/20
SHS - Kailyn Dop, Math Teacher – Effective 8/3/20
Andreya Johnson, English Teacher – Effective 8/3/20
Madeline McDonald, Theatre Teacher – Effective 8/3/20
Heather Wilk, Spanish Teacher – Effective 8/3/20
THS - Alexandra Babis, CTE Coding Teacher – Effective 8/3/20
Linda Couch, Special Ed Teacher – Effective 8/3/20
Anna Marie Davis, English Teacher – Effective 8/3/20
WHS - Brandon Lara, P.E. Teacher – Effective 8/3/20
Seada Mukanovic, Social Studies Teacher – Effective 8/3/20
Sara Rojas, 4/5 Math Teacher – Effective 8/3/20

Re-Employment

- CHS - Jeannie Paparella, ELL Teacher – Effective 8/3/20
THS - Chris Francis, Special Ed Teacher – Effective 8/3/20

Leave of Absence
Pol. Ref. GCCC

- GHS - Janet White, English Teacher – Effective 9/14/20

Personnel (continued)

Resignation GHS - Lisa Landrum-May, English/Read 180 Teacher – Effective 6/17/20
Pol. Ref. CGQC WHS - Jonathan Miller, Science Teacher – Effective 7/1/20

Classified

Reclassification AHS – Jon Day, from Custodian to Maintenance III – Effective 5/20/20
Pol. Ref. GDP DO - Claudia Martinez, from Data Processor at MVHS to Administrative
Assistant to the Associate Superintendent of Curriculum and Instruction –
Effective 7/1/20

Employment WHS - Jennifer Adair, School Nurse – Effective 7/22/20
Pol. Ref. GDF

Retirement SHS - Librado Espinoza, Custodian – Effective 6/30/20
Pol. Ref. GDQB

Resignation DO - Jackie Romero, Bus Assistant – Effective 6/9/20
Pol. Ref. GDQB GHS - Kacie Lee, ELL Instructional Assistant – Effective 5/20/20
 IHS - Monica Smith, Cafeteria Assistant – Effective 5/20/20
 MVHS - Melissa Bowden, School Nurse – Effective 6/18/20
 WHS - Nancy Eldridge, Clerical Assistant – Effective 6/1/20

MOTION: Hussey SECOND: Maland

MOTION: Kennedy SECOND: Hussey
Table Consent Item *D Authorization for Executive Session.

Approved as amended.

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

New Business

2020-21 Budget

Adopted the 2020-2021 expenditure budget, related revenue budget, insurance proceeds, litigation recovery and authorization for the signing and filing of the related forms.

MOTION: Maland SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Voucher Signing
Authorization
Legal Ref.
ARS 15-321G

Authorized the Governing Board Clerk for the signing of orders (vouchers) for salaries or other expenses between Board meetings.

MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Hearing Officers
Student Discipline

Appointed Matt Belden as Hearing Officer for student discipline matters and appointed Craig Mussi and Kevin Cashatt as alternates.

MOTION: Pulcifer SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Hearing Officers Disciplinary Action Cashatt as alternates.	Appointed Matt Belden as its Hearing/Review Officer for disciplinary action involving certificated staff and appointed Craig Mussi Certificated Staff and Kevin MOTION: Kennedy SECOND: Maland Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Hearing Officers Disciplinary Action Support Staff	Appointed Matt Belden as its Hearing/Review Officer for disciplinary action involving support staff and appointed Craig Mussi and Kevin Cashatt as alternates. MOTION: Hussey SECOND: Kennedy Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Hearing Officers Disciplinary Action Administrative Staff	Appointed Matt Belden as its Hearing/Review Officer for disciplinary action involving administrative staff and appointed Craig Mussi and Kevin Cashatt as alternates. MOTION: Pulcipher SECOND: Maland Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Meet and Confer Pol. Ref. HD	Appointed Allison Mattingly, Chairperson; Matt Belden, Craig Mussi, Nate Bowler, Robert Ambrose and Justin Tarver as representatives for the meet and confer process for 2020-2021. MOTION: Kennedy SECOND: Hussey Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Tax Anticipation Notes (TANs)	Adopted a resolution and authorized the issuance and sale of tax anticipation notes by the District. MOTION: Maland SECOND: Kennedy Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Sole Source Scholastic Inc.	Approved the sole source procurement for Scholastic Classroom Magazines and skill books. MOTION: Hussey SECOND: Kennedy Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>
Task Force	Approved and authorized the implementation of the recommendations of the Reopening Task Force. MOTION: Kennedy SECOND: Maland Board Member Kennedy expressed her thanks for the members of the committee for the hard work and stated it was a good plan. Board Member Maland stated the plan had flexibility. President Reicks expressed appreciation that all stakeholders were represented. Board Member Pulcipher stated he felt it is a very comprehensive document and gives us a lot of flexibility and clarity in this rapidly changing climate. Hussey: <u>aye</u> Kennedy: <u>aye</u> Maland: <u>aye</u> Pulcipher: <u>aye</u> Reicks: <u>aye</u>

Schedule
2020-2021

Approved and authorized the implementation of the recommendations of the 2020-2021 Scheduling Committee.

MOTION: Maland

SECOND: Kennedy

Board Members expressed appreciation for the hard work of the committee and the flexibility of the plan for an environment of safety and learning for students, faculty and staff. President Reicks specifically commented on the willingness to volunteer shows character, creativity and talent for the consideration of the safety of all stakeholders.

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Information and Reports

- A. Financial reports
- B. Bid specifications
 - 1. RFP 21-02R Printing Mail Services
 - 2. RFP 21-05 Heating, Ventilation and Air Conditioning Supplies

Accepted the Information and Reports

MOTION: Kennedy

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Superintendent
- B. Board

Accepted Current Events

MOTION: Kennedy

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Aug 5	Regular Meeting	Administrative Center/Board Room – 7:30 pm
Aug 10	School Begins	
Aug 19	Regular Meeting	Administrative Center/Board Room – 7:30 pm

Adjournment

Meeting adjourned at 8:10 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board

Andrew Pulcipher, Member



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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Apollo High School Auditorium

August 5, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:31 pm.

Roll call

Board members present: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy and Andrew Pulcifer. Board member Susan Maland appeared telephonically. Others present were Brian Capistran, Superintendent; and district administrators.

Pledge of Allegiance

President Reicks led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Public participation

Kenneth Smith, Olivia Bednarek, Hassan Looky, Khiara Smith, Corin Friese, Annie Winkler, Donovan Chester, Rhiannon Ingram Emma Friese, Zoe Friese and Brady Gagnon addressed the Governing Board to share experiences and express support of the following demands from GUHSD Students for Change:

- Remove all school resource officers, reallocate funding to mental health services
- Promote resources for community colleges over the promotion of Military careers
- Creation of clearly defined safe places for Black and Indigenous students of color
- Harsher consequences for students using slurs
- Lessons for students about race relations on campus and how to actively promote anti-racism in the beginning of the year
- Dress code rules that do not target cultural dress
- Punishments against teachers who use students as examples for teachable moments
- Allow students to freely speak their native languages without scrutiny
- Change the Thunderbird High School Mascot
- Recognize Jewish, Indigenous and Muslim holidays on campus and refrain from scheduling import school functions

Kevin Moore addressed the Governing Board requesting consideration of the financial impact and granting adequate time and funding for a transition should they vote to discontinue the Thunderbird Mascot. He further requested that the Governing Board focus the funding instead into educating students and faculty about Native American culture.

Public Participation
(continued)

Abigail Reese Veidmark addressed the Governing Board in support of retaining the Thunderbird High School mascot. Natalie Veidmark requested education and for the students to be allowed to make the decision about the mascot with community input. Corin Friese addressed the Governing Board sharing information and a student experience in support of the discontinuation of the Thunderbird High School mascot.

Consent Items

Action taken on Consent Items as follows:

Minutes
Pol. Ref. BEDG

Approved the minutes of the study session on June 30-July 1 and public hearing/meeting held on July 8, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
06/29/2020	13,366.80	7,417.89	N/A
	62,850.11	214.39	
	16,794.25	4,962.98	
	1,441,373.36	2,189,955.16	
	78.92		
07/06/2020	*12,691.38	N/A	N/A
	*2,049.077.12		
	*710.70		
	59,203.10		
	43,776.10		
	82,052.75		
	164.79		
	74,364.00		
	43.47		
07/13/2020	*1,799.09	*267,372.31	*1,559.64
	*13,810.78	372,361.15	
	*176,403.73		
	41,276.33		
07/20/2020	*71,544.05	*9,107.64	N/A
	*32,078.69		
	*64,985.43		
	*3,236.90		
	20,935.95		
	141,973.32		
	649,544.43		
	897.68		
07/27/2020	*38,002.53	*1,175,591.08	N/A
	*35,208.36		
	*456,784.68		
	*42.48		
	1,445.52		
	135,137.09		
	32,297.17		
	59,777.02		

*Encumbrance Vouchers

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Executive session
Pol. Ref. BEC
Personnel
Certified

Authorized executive session.

Employment
Pol. Ref. GCF

CHS - Katelyn Shepherd, Math Teacher – Effective 8/3/20
GWHS - Colleen Marey, Math Teacher – Effective 8/3/20
IHS - Mario Saucedo, Art Teacher – Effective 8/3/20
MVHS - Edward Lawson, NJROTC Instructor – Effective 7/1/20
OLA - Beckie Dryer, English Teacher – Effective 8/3/20
Brendan Keefe, Social Studies Teacher – Effective 8/3/20
SHS - Julie D'Alton, Math Teacher – Effective 8/3/20
Bradley Pelton, Special Ed Teacher – Effective 8/3/20
Jamie Siberlicht, Speech Therapist – Effective 8/3/20
THS - Elise Villescaz, English Teacher – Effective 8/3/20

Leave of absence
Pol. Ref. GCCC

GWHS - Emily Berg, Dance Teacher – Effective 8/17/20
THS - Tiffany Burkett Crist, Psychologist – Effective 11/11/20
Christine Freeman, P.E. Teacher – Effective 9/15/20

Classified
Reclassification
Pol. Ref. GDP

CHS - Yamila Acanda Santana, from Attendance Assistant to Counseling Secretary – Effective 7/27/20
MVHS - Debra Miller, from Attendance Assistant to Attendance Secretary – Effective 7/27/20
Rachel Schumer, from Attendance Secretary to Data Processor – Effective 7/1/20
OLA - Norma Harris, from Receptionist to Credentials Secretary – Effective 7/27/20
WHS - Dana Patterson, from Career Center Specialist to Attendance Secretary – Effective 7/27/20

Employment
Pol. Ref. GDF

OLA - Cassandra Miller, Social Worker – Effective 7/22/20

Leave of Absence
Pol. Ref. GCCC

AHS - Ysabel Bustos, Maintenance III – Effective 6/30/20
MVHS - Lorrie Dixon, Credentials Secretary – Effective 6/30/20

Resignation
Pol. Ref. GDQB

AHS - Tyler Harrison, Special Ed Instructional Assistant – Effective 6/23/20
Garrett Lambert, Special Ed Instructional Assistant – Effective 7/5/20
CHS - Dulcie Austin, Cafeteria Production Lead – Effective 7/7/20
Maria Santillan Rodriguez, Counseling Secretary – Effective 7/24/20
DO - Patrick Ferrell, Bus Driver – Effective 7/6/20
Augustin Livermont, Bus Driver – Effective 7/17/20
IHS - Victor Cortez, Special Ed Instructional Assistant – Effective 6/17/20
SHS - Stephanie Zarlengo, Counseling Secretary – Effective 7/18/20

Employment
Release

DO - Irma Salinas, Maintenance III – Effective 7/27/20

Approved consent items.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

**MCCCD IGA
Dual Enrollment**

Authorized Brian Capistran, Superintendent to sign the IGA for the purpose of providing students dual enrollment and credit earning opportunities with the Maricopa County Community College District for the 2020-2021 school year.

MOTION: Pulcifer SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**Capital Plan
SFB**

Approved the School Facilities Board Capital Plan and authorized Matt Belden, Assistant Superintendent to sign and transmit the appropriate document.

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**Homeless Youth
Connection MOU**

Authorized Brian Capistran, Superintendent to sign the Memo of Understanding with Homeless Youth Connection to provide services to McKinney-Vento students.

MOTION: Kennedy SECOND: Pulcifer
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**GPEMC/AZMC
IGA**

Adopted the resolution and approved an Intergovernmental Agreement with the Greater Phoenix Educational Management Council and AZ Management Council.

MOTION: Pulcifer SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

School Lunch Price

Approved a price increase to \$3.25 for the student Paid Lunch Price.

MOTION: Hussey SECOND: Pulcifer
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Policy EFDA

Approved the first of three readings for revision of Policy EFDA – Collection of Money/Food Tickets.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Remote Learning

Approved extending remote learning through September 4, 2020, and authorized Brian Capistran, Superintendent to make further extensions as needed until it is safe to transition to hybrid or in-person learning.

MOTION: Kennedy SECOND: Hussey

Board Member Kennedy commented that she wished things were different but we need to put the safety of our students, staff and faculty first before anything else.

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**Thunderbird High
School Mascot**

Approved the discontinuation of the Thunderbird High School mascot and authorized Brian Capistran, Superintendent to form a committee to develop and implement a process for selecting a new mascot.

MOTION: Kennedy

SECOND: Pulcipher

Governing Board President Reicks shared comments that the Board has been contacted by many stakeholders over the years regarding the mascot. She noted that this was an opportunity to show progress, change and growth. Finishing by stating that she understands what a challenging task this will be and it will affect many stakeholders in different ways.

Board Member Kennedy commented on receiving emails on this issue but has not received an email from a Native American person in favor of keeping the mascot.

Board Member Pulcipher commented this agenda item is the result of the Thunderbird community sharing about the impact of the word Chiefs. He stated that a healthy classroom environment is a precursor to student learning. He expressed his confidence that the Thunderbird community would do an exemplary job of finding a new mascot the Thunderbird family can be excited about.

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

**Information and
Reports**

- A. Financial reports
- B. Bid specification RFP 21-04 Pumping Services

Accepted the Information and Reports

MOTION: Kennedy

SECOND: Hussey

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Superintendent Capistran stated he would like to recognize faculty and staff who are working diligently to prepare for our over 16,000 students and the virtual classroom. Further commenting on while it is not the format we desire, teachers, staff and administrators are excited to have our students back.
- B. Board Member Kennedy expressed that teachers would like to be back in the classroom and hope that we can get back to a regular learning model soon. Further commenting that our teachers, staff and administrators will make sure that our students get the best possible education they can.

Board members expressed appreciation for the speakers and comments.

Board member Pulcipher commented that this is important work and encouraged continued advocacy.

President Reicks explained Board Members have emails and encouraged everyone to contact elected officials and legislators in their legislative districts. As a teacher from another district, she expressed it has been a tough year for all. She thanked administrators and teachers for growing and dedicating long hours to be the best they can be.

Current Events
(continued)

Accepted Current Events

MOTION: Kennedy

SECOND: Hussey

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Aug 10	School Begins	Remote Learning
Aug 19	Regular Meeting	Administrative Center/Board Room – 7:30 pm
Sept 2	Regular Meeting	Administrative Center/Board Room – 7:30 pm

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 8:50 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 8:55 pm.

Adjournment

Meeting adjourned at 8:55 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING Administrative Center/Board Room August 19, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members participated remotely: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcifer. Also present, Brian Capistran, Superintendent.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Adopted as amended.

MOTION: Maland

SECOND: Hussey

Remove Consent Item II *D Executive Session

MOTION: Kennedy

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Public participation

Comments were read by Joie Eddings, Governing Board Secretary. Dan Kuefner and Dave Arner, both Thunderbird alumni, submitted comments requesting the Governing Board reverse their decision to discontinue the Thunderbird High School mascot.

Buddy Rake, Thunderbird basketball coach, submitted comments in support of the Governing Board's decision to discontinue the Thunderbird High School mascot.

Consent Items

Action taken on Consent Items as follows:

Minutes
Pol. Ref. BEDG

Approved the minutes of the meeting held on August 5, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
08/03/2020	*8,802.24	3,888.60	918.54
	*9,542.77	2,089,078.35	
	*13,716.07		
	*112.18		
	2,163.73		
	74,038.85		
	67,159.66		
	109.24		

*Encumbrance Vouchers

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid awards:

1. RFP 21-02 R Printing and Mailing Services is awarded to Ray Buse Printing and Advertising, Inc.
2. RFP 21-05 Heating Ventilation and Air Conditioning Supplies is awarded to vendors as listed on the enclosure to meet districtwide necessity.

Personnel
Administrative
Reclassification
Pol. Ref. GCP

MVHS - Brian Fitzgerald, from Teacher On Assignment to Assistant Principal for Discipline and Attendance at MVHS – Effective 7/14/20
OLA - Kris Hutson, from Assistant Principal for Discipline and Attendance at MVHS to Assistant Principal at OLA – Effective 7/14/20

Certified
Employment
Pol. Ref. GCF

AHS - Meghan Dreos, Science Teacher – Effective 8/3/20
GHS - Courtney Laycock, English Teacher – Effective 8/3/20
IHS - Emily Barton, Science Teacher – Effective 8/3/20
MVHS - Brenden Lechner, English Teacher – Effective 8/3/20
OLA - Brandon Nichols, Social Studies Teacher – Effective 8/3/20
WHS - Albert Lopez, Social Studies – Effective 8/3/20

Retirement
Pol. Ref. GCQE

GHS - John Cooper, P.E. Teacher – Effective 8/5/20
SHS - Darlene Johnson, School Within A School Teacher – Effective 8/5/20

Classified
Reclassification
Pol. Ref. GDP

GHS - Ryan Goins, from Maintenance III to Maintenance I – Effective 8/3/20
GWHS - Angie Leon, from Clerical Assistant to ELL Instructional Assistant – Effective 8/3/20
OLA - Monica Bustamante, from Instructional Assistant to Receptionist – Effective 7/31/20
SHS - Ashley Charette, from Receptionist at WHS to Counseling Secretary at SHS – Effective 7/29/20
Kelly Nemecek, from Clerical Assistant to Receptionist – Effective 7/29/20

Personnel (continued)

Resignation
Pol. Ref. GDQB

AHS - Michael Hebert, Career Center Specialist – Effective 8/14/20
DO - Paola Enriquez, Receptionist – Effective 8/7/20
GHS - Ron Hoffschneider, Maintenance I – Effective 7/1/20
Mikel Plumlee, Special Ed Instructional Assistant – Effective 8/3/20
IHS - Christina Millett, Attendance Assistant – Effective 7/13/20
MVHS - David Bart, Special Ed Instructional Assistant – Effective 8/5/20
Raevon Moore, Special Ed Instructional Assistant – Effective 8/24/20
SHS - Thomas Kelly, Special Ed Instructional Assistant – Effective 8/3/20

Approved consent items.

MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

IGA ADES
Transition School
to Work Services

Authorized Alissa Krantz, Director of Special Education, to sign the IGA with ADES for vocational services through the Transition from School to Work Services for the 2020-2021 school year and allocate up to \$944,830.05 to serve our students.

MOTION: Pulcipher SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy EFDA

Approved the second of three readings for revision of Policy EFDA - Collection of Money/Food Tickets.

MOTION: Maland SECOND: Hussey

President Reicks asked what happens when a student reaches the \$9.75 debt? Superintendent Capistran responded that the student will still receive a lunch.

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Cooperative Purchase
Agreement (NCPA)

Approved the National Cooperative Purchasing Alliance (NCPA) Agreement and authorized Cindy Resendes, Director of Purchasing to execute and deliver the required agreement documents for GUHSD.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Distance Learning
Mitigation Plans

Approved the GUHSD Distance Learning and Mitigation Plans.

MOTION: Maland SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

**Information and
Reports**

A. Financial reports

Accepted the Information and Reports

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Superintendent
- B. Board

Accepted Current Events

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Sept 2	Regular Meeting	Administrative Center/Board Room – 7:30 pm
Sept 7	Labor Day Holiday	All Schools and District Office closed
Sept 16	Regular Meeting	Administrative Center/Board Room – 7:30 pm

Adjournment

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Meeting adjourned at 7:55 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President • Patti Hussey, Clerk
Patty Kennedy • Susan Maland • Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING **Administrative Center/Board Room** **September 2, 2020**

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:31.

Roll call

Board members appeared remotely: Pam Reicks, President; Patti Hussey, Clerk; Susan Maland and Andrew Pulcifer. Also present was Brian Capistran, Superintendent. Patty Kennedy joined the meeting during review of consent items.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Maland SECOND: Hussey
Hussey: aye Maland: aye Pulcifer: aye Reicks: aye

Public participation

Debbie Veldhuis requested the Board consider reversing the decision on Thunderbird High School's logo and mascot.
Allison Mintz emailed the Board regarding online and hybrid concerns.
Karen Huttenmeyer emailed a list of questions and concerns to the Board.

President Reicks asked that Superintendent Capistran follow up regarding the emails sent to the Board as referenced during public participation.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on August 19, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
08/10/2020	*4,319.40	3,860,898.14	3,226.91
	*4,745.04		
	*30,923.72		
	*19.47		
	*121.59		
	41,602.07		
	402,898.81		
	93.93		

Vouchers (continued)	Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
	08/17/2020	*40,627.76 *29,450.22 *162,863.57 *1,359.53 114,345.42 930,724.93 297,459.60 142.15 10,132.93	N/A	N/A
	08/24/2020	*6,909.96 *9,100.16 *12,312.49 *15.66 10,833.75 62,248.14 163,081.75 563.91 *Encumbrance vouchers	4,049.141.62	N/A
Purchase order Pol. Ref. DJA	Approved purchase orders.			
Executive session Pol. Ref. BEC	Authorized executive session.			
Bid award Pol. Ref. DJE	Approved the following bid award: 1. RFP 21-04 Pumping Services is awarded to KES Kary Environmental Services			
Professional Visits Pol. Ref. (GCCE)	1. <u>GEAR Up Math Institute</u> Where: Online When: Sept. 10, Oct 29, 2020; Feb 2, April 27, 2021 Participants: Nichol Castro, Lydia Reynolds (A) Purpose: Professional development in remote and blended learning for math Cost to Title I funds: Registration = \$600 2. <u>ACTE (Association of Career & Technical Education) Best Practices & Innovations Conference</u> Where: Online When: October 8-9, 2020 Participants: Amanda Shively (DO) Purpose: Professional development for CTE administrators Cost to CTE funds: Registration = \$240			

Personnel
Certified

Employment
Pol. Ref. GCF

- GHS - Bryan Acosta, Speech Pathologist – Effective 8/3/20
Leonard Martinez, History Teacher – Effective 8/3/20
Kaylob Stumbaugh, English Teacher – Effective 8/3/20
MVHS - Taylor Dunn, Math Teacher – Effective 8/3/20
WHS - Jason Ellis, 2/5 Guidance Counselor – Effective 8/3/20

Leave of absence
Pol. Ref. GCCC

- NS - Nicole Montry, Special Ed Teacher – Effective 9/23/20
WHS - Michelle Catarino, Spanish Teacher – Effective 9/7/20

Resignation
Pol. Ref. GCQC

- GWHS - Nancy Schwab, English Teacher – Effective 9/4/20

Classified
Reclassification
Pol. Ref. GDP

- IHS - Karina Sanchez, from Title One Instructional Assistant to Career Center Specialist – Effective 8/31/20
OLA - Alexis Acosta, from Bus Assistant at District Office to ELL Instructional Assistant at OLA – Effective 8/25/20
Jennifer Townsend, from Special Ed Instructional Assistant at Next Step to Instructional Assistant at OLA – Effective 8/25/20

Employment
Pol. Ref. GDF

- AHS - Dominic Nicholas, Special Ed Instructional Assistant – Effective 3/9/20
Shahad Thamadawi, Special Ed Instructional Assistant – Effective 12/2/19
CHS - David Tarr, Parking Lot Attendant – Effective 1/29/20
Rebecca Wilson, Title One Instructional Assistant – Effective 2/3/20
GHS - Victor Duran Roman, Title One Instructional Assistant – Effective 2/24/20
GWHS - Jamie Rupert, Special Ed Instructional Assistant – Effective 3/23/20

Leave of Absence
Pol. Ref. GCCC

- GHS - Elaine Felix, ELL Instructional Assistant – Effective 8/14/20

Resignation
Pol. Ref. GDQB

- DO - Gabriel Gamino Guerrero, Title I Parent/Community Liaison – Effective 9/4/20
GHS - Tyler Evans, Campus Technology Assistant – Effective 9/3/20
GWHS - Denisse Diaz-Fierros, Cafeteria Assistant – Effective 8/14/20
Estevan Lozano, Special Ed Instructional Assistant – Effective 8/25/20
Anthony Rivera, Special Ed Instructional Assistant – Effective 8/21/20
NA - Andrew Dersch, Behavioral Coach – Effective 9/4/20
OLA - Sylvia Bryant, ELL Instructional Assistant – Effective 8/12/20
THS - Marlyn Gill, Custodian – Effective 9/9/20
WHS - Cathy Gonzalez, Cafeteria Assistant – Effective 5/21/20

Employment Release

- DO - Roxanne Escobar, Bus Driver – Effective 8/13/20

Approved consent items.

MOTION: Maland SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

Policy EFDA

Approved the third and final reading for revision of Policy EFDA - Collection of Money/Food Tickets.

MOTION: Kennedy

SECOND: Hussey

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

ASBA Delegate

Appointed Patty Kennedy as Delegate and Susan Maland as Alternate Delegate to represent and vote on behalf of the Glendale Union High School District.

MOTION: Kennedy

SECOND: Pulcifer

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

ASBA Political

Approved the Arizona School Boards Association's 2021 Agenda Political Agenda and directed the District's delegate to represent the Board's determined position at the ASBA delegate assembly.

MOTION: Pulcifer

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**PCG Agreement
(Medicaid)**

Approved and authorized Brian Capistran, Superintendent, to execute the agreement with Public Consulting Group (PCG).

MOTION: Hussey

SECOND: Kennedy

Board Member Kennedy asked that Superintendent Capistran provide an overview of this item for the public. Mr. Capistran explained this is an agreement that has been in place for many years. The agreement allows us to bill for Medicaid direct services for our special education program.

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**IGA Saddle
Mountain**

Authorized Brian Capistran, Superintendent, to sign the appropriate documents with Saddle Mountain Unified School District for the placement of special education students.

MOTION: Kennedy

SECOND: Maland

President Reicks asked for an explanation given the distance between districts. Superintendent Capistran explained that when a student is placed in a group home by a parent which is not in the attendance area of the home school, it is necessary to have an IGA in place to allow the school district providing the education to bill for the cost of educating that student.

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**Sole Source
AIA**

Approved the sole source procurement for Arizona Interscholastic Association sports membership.

MOTION: Hussey

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Student Achievement
Report

Approved a study session on October 7, 2020 to receive the annual Student Achievement report.

MOTION: Pulcifer SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

**Information and
Reports**

- A. Suspension reports
- B. Financial reports
- C. School Reopening Data report – Brian Capistran, Superintendent
The purpose of the presentation by Superintendent Capistran was to provide a brief overview of the COVID-19 data we are tracking including the benchmarks that need to be met the current data for the GUHSD geographical area and where the data can be found. He reminded everyone the Task Force recommended and the Board adopted that we follow guidelines from the Arizona Department of Health Services and Maricopa County Department of Public Health. He said the District recently sent a survey to parents, faculty and staff. Concluding that we will continue to send out updates and a Frequently Asked Questions link will be added to our website.

President Reicks asked how much notice parents and teachers would receive to switch from online learning to hybrid learning? Superintendent Capistran responded that there would be a minimum notice of two weeks given to allow for transition. He also explained that trends will be communicated regularly. President Reicks asked what happens if numbers fluctuate between moderate and substantial risk levels? Superintendent Capistran explained that we would consult with the Maricopa County Department of Public Health and bring information back to the Governing Board to discuss and decide what to do.

Member Maland requested information on the timeline and tabulation of results for the survey. Superintendent Capistran explained the survey is open through the end of the day on September 7, and Board members will receive the results.

Member Kennedy questioned a difference in benchmark wording between the presentation and survey. Superintendent Capistran responded that the first category - Cases: a two week decline in the number of cases *or* two weeks with new case rates below 100 per 100,000. The *and* is used to connect to the other two categories of Percent positivity and COVID like Illness Syndromic Surveillance.

Member Pulcifer wondered if there will be links on the FAQ page to our remote learning, COVID-19 response documents. Superintendent Capistran shared that a great deal of information is in our mitigation plan and other communications that have been provided. He agreed to adding links for previous documents.

Accepted the Information and Reports

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Current Events

Board Members expressed appreciation to Superintendent Capistran and the staff that worked on the presentation tonight and hard work.

Member Maland commented on receiving emails from concerned parents and teachers with no clear-cut answers to all of the questions making it extremely challenging for Superintendent Capistran, administrators, teachers and staff.

Superintendent Capistran responded with appreciation for the words of support. He explained this is what we signed up to do, to work in education and help people which we are still getting to do.

Our students, teachers, support staff and administration are doing phenomenal work and should be praised. Also, our parents have been supportive through the challenges. No matter their opinion, their focus and ours has been on the students.

Member Pulcifer expressed appreciation for the presentation. Also stated the presentation was very informative as to what our process would look like moving to a hybrid model.

President Reicks commented on working together in these unprecedented times. Concluding her comments by stating the community is doing a great job working as a team, and we all want what is best.

Accepted Current Events.

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Future Meetings and Dates to Remember

Sept 7	Labor Day Holiday	All Schools and District Office closed
Sept 16	Governing Board	Regular Meeting – 7:30 pm National Merit Semi-Finalists Recognition
Oct 7	Governing Board	Regular Meeting – 7:30 pm
Oct 12-16	Fall Recess	All schools (no students/teachers)
Oct 21	Governing Board	Regular Meeting – 7:30 pm

Executive Session

Pol. Ref. BEC

Governing Board convened into executive session at 8:22 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 9:03 pm.
I move that we adopt the Administration's findings and conclusions as our own.
I also move that the appeal/grievance to the Board be denied and that the Administration's decision would be upheld.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: abstain Reicks: aye

Adjournment

MOTION: Pulcifer SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Meeting adjourned at 9:06 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President ▪ Patti Hussey, Clerk
Patty Kennedy ▪ Susan Maland ▪ Andrew Pulcipher

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING Administrative Center/Board Room September 16, 2020

Regular Meeting

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Reicks called the meeting to order at 7:30 pm.

Roll call Board members present: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcipher. Others present were Brian Capistran, Superintendent; district administrators and principals.

Pledge of Allegiance Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda Adopted agenda as amended.

Pol. Ref. BEDB

MOTION: Kennedy SECOND: Maland

Remove Consent Item II *D Executive Session

MOTION: Kennedy SECOND: Pulcipher

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Special recognitions National Merit Semi-Finalists:
Keegan Halvorsen Thunderbird High School
Elliott St. Clair Thunderbird High School

Public participation No requests.

Consent Items **Action taken on Consent Items as follows:**

Minutes Approved the minutes of the meeting held on September 2, 2020.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
08/31/2020	83,721.40	N/A	N/A
	65,027.20		
	634,168.78		
	610.70		
09/08/2020	103,755.68	4,489,473.64	N/A
	239,323.92		
	663,649.01		
	2,478.56		
	15,015,500.00		

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo ▪ Cortez ▪ Glendale ▪ Greenway ▪ Independence ▪ Moon Valley ▪ Sunnyslope ▪ Thunderbird ▪ Washington ▪ Online Learning Academy

Purchase order Pol. Ref. DJA	<u>Approved purchase orders.</u>
Executive session Pol. Ref. BEC	<u>Authorized executive session.</u>
Professional visit Pol. Ref. GCCE	<u>Approved the following professional visits:</u> 1. <u>AP Calculus Virtual Fall Seminar</u> Where: Online When: September 26, October 10, 2020 Participants: Holly Eyerly (GW), Nathan Cumpton (I), Kim Thomas (MV) Purpose: Professional development for BC Calculus mathematical practices Cost to College Credit-Examination Incentive funds: Registration = \$525
Personnel <u>Administrative</u> Retirement Pol. Ref. GCQE	<u>MVHS</u> - Brian Fitzgerald, Assistant Principal for Discipline and Attendance – Effective 9/12/20
<u>Certified</u> Employment Pol. Ref. GCF	<u>MVHS</u> - Taylor Dunn, Math Teacher – Effective 8/3/20 <u>THS</u> - Tyler Kilgore, Science Teacher – Effective 8/3/20
Leave of absence Pol. Ref. GCCC	<u>IHS</u> - Jody Kleker, Math Teacher – Effective 10/16/20
<u>Classified</u> Reclassification Pol. Ref. GDP	<u>DO</u> - Phyllis Gonzales Chavez, from ELL Instructional Assistant at AHS to Receptionist at District Office – Effective 8/19/20 <u>IHS</u> - Melissa Farrell, from Attendance Assistant at WHS to Attendance Assistant at IHS – Effective 9/8/20 <u>NA</u> - Joseph Barron, from Special Ed Instructional Assistant to Behavioral Coach – Effective 9/8/20
Employment Pol. Ref. GDF	<u>GWHS</u> - Hunter Jones, Campus Technology Assistant – Effective 4/21/20 Dayami Pousa Perdomo, Custodian – Effective 6/4/20
Leave of Absence Pol. Ref. GCCC	<u>AHS</u> - Adriana Andrade, Bookstore Manager – Effective 8/10/20 <u>GWHS</u> - Maria Roman, Maintenance III – Effective 9/11/20
Resignation Pol. Ref. GDQB	<u>CHS</u> - Kimthu Nguyen, ELL Instructional Assistant – Effective 9/14/20 Maria Ortega, Attendance Assistant – Effective 9/1/20 <u>MVHS</u> - Anthony Davison, Title One Instructional Assistant – Effective 9/4/20 <u>SHS</u> - Joshue Juarez Miranda, Cafeteria Assistant – Effective 8/21/20 <u>THS</u> - Carmen Baez, Cafeteria Assistant – Effective 8/26/20 Kenya Phillips, Cafeteria Assistant – Effective 5/21/20 Paul Proodian, Custodian – Effective 10/2/20
Employment Release	<u>AHS</u> - Grace Moreno, Custodian – Effective 7/31/20

Approved consent items.

MOTION: Maland SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

New Business

IGA Buckeye
Union High
School District

Approved Brian Capistran, Superintendent to sign the appropriate documents with Buckeye Union High School District for the placement of special education students.

MOTION: Kennedy SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Arizona State
Seal of Arts

Approved GUHSD participation in the Arizona State Seal of Arts Proficiency program.

MOTION: Hussey SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Bid specification RFP 21-09 Science Supplies and Equipment

Accepted Information and Reports

MOTION: Kennedy SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

Accepted Current Events

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Oct 6	ACT	All schools
Oct 7	Governing Board	Study Session – Student Achievement – 5:30 pm
		Regular Meeting – 7:30 pm
Oct 12-16	Fall Recess	All schools (no students/teachers)
Oct 21	Governing Board	Regular Meeting – 7:30 pm
Oct 29	PSAT	All schools

Adjournment

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Meeting adjourned at 8:03 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board

Andrew Pulcipher, Member



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GOVERNING BOARD

Pam Reicks, President ▪ Patti Hussey, Clerk
Patty Kennedy ▪ Susan Maland ▪ Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

October 7, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcifer. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Public participation

Karen Huttenmeyer requested the District communicate information regarding school re-openings on the morning of October 9. Additionally, she requested information on plans should COVID-19 numbers continue to increase.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on September 16, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
09/15/2020	79,325.49 79,199.12 163,794.81	701.77	5,587.27
09/21/2020	93,320.17 40,893.79 126,603.59 110.79 1,146,565.37	4,722,376.19	1,323.99
09/28/2020	87,960.54 107,853.69 244,830.67 1,186.58	N/A	190,739.29

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Professional visit
Pol. Ref. GCCE

Approved the following professional visit:

1. Valley Schools Construction Procurement Workshop
Where: Online
When: October 14 & 21, 2020
Participants: Cindy Resendes, Kelly Fain, Amanda Miera (DO)
Purpose: Information on construction procurement
Cost to Indirect funds: Registration = \$150

Personnel
Administrative
Retirement
Pol. Ref. GCQE

DO - Kim Mesquita, Administrator of Community Relations – Effective 12/31/20

Certified
Employment
Pol. Ref. GCF

- CHS - Timothy Moran, Coding Teacher – Effective 8/3/20
Marshall Swerdfeger, Science Teacher – Effective 8/3/20
DO - Jean Green, Teacher for Visually Impaired – Effective 9/8/20
GHS - Tad Nelson, Science Teacher – Effective 8/3/20
Joel Preston, Media Center Director – Effective 8/3/20
IHS - Tyler Peoples, Math Teacher – Effective 8/3/20
SHS - Nolan Ludwig, Science Teacher – Effective 8/3/20
WHS - Arie Montgomery, Special Ed Teacher – Effective 8/3/20
Halle Pittman, ELL Teacher – Effective 8/3/20

Leave of absence
Pol. Ref. GCCC

- NS - Sam Freeberg, Special Ed Teacher – Effective 10/19/20
SHS - Nicholas White, Art Teacher – Effective 10/19/20

Resignation
Pol. Ref. GCQC

- IHS - Alyson Perkins, Math Teacher – Effective 9/30/20
SHS - Jamie Silberlicht, Speech-Language Pathologist – Effective 8/14/20
WHS - Michelle Catarino, Spanish Teacher – Effective 10/9/2020

Classified
Reclassification
Pol. Ref. GDP

- AHS - David Perez Tafolla, from Bus Assistant at DO to Special Ed Instructional Assistant at AHS – Effective 10/1/20
CHS - Jazmin Hernandez Padilla, from Career Center Specialist to ELL Instructional Assistant – Effective 10/19/20
Karen Lopez, from Receptionist at GHS to ELL Compliance Instructional Assistant at CHS – Effective 10/19/20
Diana Montes, from Attendance Assistant at WHS to Attendance Assistant at CHS – Effective 9/21/20
THS - James Hudspeth, from Custodian at SHS to Custodian at THS – Effective 9/25/20
WHS - Sergio Bedoy, from ELL Instructional Assistant at CHS to Attendance Assistant at WHS – Effective 9/18/20

Employment
Pol. Ref. GDF

- CHS - Glenda Cortez, Cafeteria Assistant – Effective 2/10/20
GHS - Diana Dominguez-Lopez, Cafeteria Assistant – Effective 3/9/20
Lezlye Robles, Cafeteria Assistant – Effective 3/2/20

Employment
Pol. Ref. GDF
(continued)

OLA - Joseph Thompson, Instructional Assistant – Effective 11/25/19
SHS - Esperanza Correa Juarez, Cafeteria Assistant – Effective 1/6/20
THS - Rochelle Bateman, Special Ed Instructional Assistant – Effective 12/19/19
Andrew Dwarka, Cafeteria Assistant – Effective 12/4/19
Sharday Jackson, Special Ed Instructional Assistant – Effective 3/6/20
WHS - Elizabeth Manjarrez, Cafeteria Assistant – Effective 2/25/20

Re-employment

MVHS - Mary Davidson, Cafeteria Assistant – Effective 10/19/20

Leave of Absence
Pol. Ref. GCCC

AHS - Jeanine Busse, COOP Pre-School Director – Effective 11/5/20
Cristina Velasco, Attendance Assistant – Effective 9/14/20
DO - Thomas Szkotnicki, Bus Assistant – Effective 8/25/20
GHS - Felicia Ciarlo, Special Ed Instructional Assistant – Effective 1/28/21
THS - Alonso Salinas, Bus Driver – Effective 7/27/20

Retirement
Pol. Ref. GCQE

CHS - Monet Roberts, Title One Instructional Assistant – Effective 10/9/20
THS - Alejandro Lozano, Custodian – Effective 11/14/20
Jeffrey Wallin, Custodian/Night Lead – Effective 11/6/20

Resignation
Pol. Ref. GDQB

AHS - Dushka Barron, Special Ed Instructional Assistant – Effective 10/9/20
DO - Oscar Segura, Bus Assistant – Effective 9/30/20
GHS - Davis Miles, Maintenance III – Effective 9/11/20
Victor Duran Roman, Title One Instructional Assistant – Effective 9/25/20
GWHS - Burt Cypress, Parking Lot Attendant – Effective 10/6/20
Maribel Moser, Cafeteria Assistant – Effective 9/28/20
Leeza Topete, Special Ed Instructional Assistant – Effective 10/7/20
MVHS - Andrew Bart, Title One Instructional Assistant – Effective 10/9/20
Cassandra Haehl, Special Ed Instructional Assistant – Effective 10/9/20
NS - Julie Knoll, Career Transition Support – Effective 10/9/20
THS - Katherine Thompson, Cafeteria Assistant – Effective 9/17/20

Approved consent items.

MOTION: Maland SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

Qualified Evaluators Approved administrators as listed as qualified evaluators of certificated personnel:
Certificated Personnel Brian Capistran, Superintendent Joshua Dean, Chief IT & Research Officer
Craig Mussi, Assoc. Superintendent Alissa Krantz, Director Special Education
Matt Belden, Asst. Superintendent Stephanie Slover, Admin. Next Step
Allison Mattingly, Asst. Superintendent Denise Scafone, Admin. Northern Academy
Kevin Cashatt, Admin. Academic Support Principals and Assistant Principals

MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Annual Financial
Fiscal Year 2020

Approved the signing and posting of the Annual Financial Report (AFR) for fiscal year 2020.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Support Staff
Proposal Committee

Authorized the establishment of a Support Staff Proposal Committee with Allison Mattingly, Nate Bowler and Steve Ducey to serve as the Governing Board's Representatives to support staff

MOTION: Pulcipher SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

School Calendar
2023-2024

Adopted the school calendar for 2023-2024.

MOTION: Maland SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy ACA

Approved the first of three readings for revision of Policy ACA – Sexual Harassment.

MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy ACAA

Approved the first of three readings for new Policy ACAA – IX Sexual Harassment.

MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy IHA

Approved the first of three readings for revision of Policy IHA – Basic Instructional Program.

MOTION: Pulcipher SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy KB

Approved the first of three readings for revision of Policy KB – Parental Involvement in Education.

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

**Information and
Reports**

- A. Suspension reports
- B. Financial reports
- C. Bid specification RFP 21-08 Fleet Vehicle and Bus Washing Services
- D. Summer Learning report
- E. Bond, Maintenance and Operation Override Updates
Matt Belden, Assistant Superintendent reviewed information on the bond:
 - The 2015 authorization of funds have been issued as follows: \$30 million in July 2016, \$20 million in October 2017 and \$20 million in June 2019.
 - Annual allocations of Bond Capital funds for local campuses are General School - \$40,000, Athletics - \$17,000 and Band - \$10,000.
 - Completed projects include security alarm upgrades, fire alarm replacements, auditorium renovations, cafeteria renovations and replacements, parking lot resurfacing and track replacements. Ongoing projects are infrastructure upgrades and fencing repairs.

Nate Bowler, Chief Financial Officer reviewed the current Maintenance and Operations Override funds:

- District Additional Assistance (DAA) State capital aid was received as the planned restoration of these funds continues.
- The override funding will phase out in 2024-25. The Board could pursue a renewal election in 2022 or 2023.
- Currently override funding is used to reduce class size; maintain course offerings, athletic programs, co-curricular programs, clerical and administrative support.

Accepted the Information and Reports

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

Accepted Current Events

MOTION: Kennedy SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Oct 12-16	Fall Recess	All schools (no students/teachers)
Oct 21	Governing Board	Regular Meeting – 7:30 pm Washington High School AAA Recognitions
Oct 29	PSAT	All schools
Nov 4	Governing Board	Regular Meeting – 7:30 pm Apollo High School AAA Recognitions
Nov 11	Veterans Day	All schools and District Office closed

Adjournment

MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Meeting adjourned at 8:30 pm.

APPROVED:

Pam Reicks, President

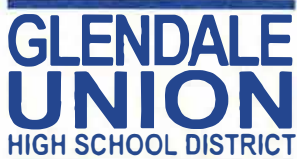
Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



ADMINISTRATIVE CENTER

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GOVERNING BOARD

Pam Reicks, President • Patti Hussey, Clerk
Patty Kennedy • Susan Maland • Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD STUDY SESSION

Administrative Center/Board Room

October 7, 2020

Study Session

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this study session.

Call to order

President Reicks called the study session to order at 5:31 pm.

Student Achievement
Report

Craig Mussi, Associate Superintendent and the Curriculum & Instruction Team presented information on the GUHSD mission, core values and learning system. There were statements from teacher and students as well as performances from a jazz band and dance. Professional development modules on Blending Your Learning, Supporting Student Success, Creating Deeper Thinkers and Vertical Skills Alignment were highlighted. The presentation closed with data on community service, post-secondary education, letter grades, graduation rate, advanced placement, AZELLA proficiency and National recognitions.

Adjournment

Study session adjourned at 6:14 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcifer, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

October 21, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present: Pam Reicks, President; Patty Kennedy and Andrew Pulcipher. Susan Maland, Board member joined the meeting at 7:41. Patti Hussey, Board Clerk was absent. Others present were Brian Capistran, Superintendent; district administrators and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Pulcipher
Kennedy: aye Pulcipher: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Washington High School teacher Jessica Hewlett.

Presentation of *Achievement Above All* award to Washington High School student Devonte Rushdan.

Presentation of *Certificate of Achievement* to Washington High School's Student Council, Brad Meese, Sponsor.

Presentation of *Achievement Above All* award to Washington High School support staff employee Luisa Banos.

Presentation of *Volunteer Recognition* award to Washington High School volunteers Mario Estrada and Darla Rodriguez.

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the study session and meeting held on October 7, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
10/05/2020	80,984.91 211,266.15 393,762.85 316.62	4,687,443.97	6,045.11
10/12/2020	63,342.23 43,629.69 609,935.29 114.41	N/A	1,079.20 250.00 6,743.86 776.00 1,536.19

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid award:

1. RFP 21-08 Fleet Vehicle and Bus Washing Services awarded to Glanos Hydro Dynamic, LLC.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. AASBO (Arizona Association of School Business Officials)
Where: Online
When: October 28-30, 2020
Participants: Dane Baxter, Nate Bowler, Morgan O'Neal, Cindy Resendes (DO)
Purpose: Professional development on current business practices
Cost to Indirect funds: Registration = \$750
2. CASE (Council for Administrators of Special Education) Fall Conference
Where: Online
When: November 4-7, 2020
Participant: Alissa Krantz (DO)
Purpose: Professional development on virtual learning, data alignment for special education
No cost
3. Vision ACTE (Association of Career & Technical Education)
Where: Online
When: December 1-4, 2020
Participants: Jennifer Fowler (GW); Amanda Shively (DO)
Purpose: Presenter and professional development in CTE strategies
Cost to CTE funds: Registration = \$500
4. 2021 ESSA (Every Student Succeeds Act) Conference
Where: Online
When: February 23-24, 2020
Participants: Kevin Cashatt, Dolores Whalen (DO)
Purpose: Information on strategies and resources for Title grants
Cost to Title I funds: Registration = \$90

Personnel
Certified
Retirement
Pol. Ref. GCQE

CHS - Alicia Moore, English Teacher – Effective 10/19/20

Resignation
Pol. Ref. GCQC

AHS - Chelsea Schools, Social Studies Teacher – Effective 10/9/20

Classified
Reclassification
Pol. Ref. GDP

AHS - Jon Day, from Maintenance III to Custodian – Effective 10/12/20
THS - Greg Larson, from Custodian at SHS to Custodian at THS – Effective 10/20/20
WHS - Debra Lambros, from THS Cafeteria Assistant to WHS Cafeteria Assistant – Effective 10/19/20

Re-employment

CHS - Pilar Garcia, ELL Instructional Assistant – Effective 10/19/20

Resignation
Pol. Ref. GDQB

CHS - Ervik Whitehat, Cafeteria Assistant – Effective 10/2/20
DO - Margaret Auclair, Personnel Records Specialist – Effective 11/23/20
Richard South, Bus Driver – Effective 10/23/20
GHS - Tasha Beck, Special Ed Instructional Assistant – Effective 10/1/20
IHS - Marissa Townsend, Title One Instructional Assistant – Effective 10/19/20
WHS - Phillip Young, Special Ed Instructional Assistant – Effective 10/16/20

Approved consent items.

MOTION: Kennedy
Kennedy: aye Maland: aye SECOND: Maland
Pulcipher: aye Reicks: aye

New Business
Policy ACA

Approved the second of three readings for revision of Policy ACA – Sexual Harassment.

MOTION: Maland
Kennedy: aye Maland: aye SECOND: Kennedy
Pulcipher: aye Reicks: aye

Policy ACAA

Approved the second of three readings for new Policy ACAA – IX Sexual Harassment.

MOTION: Kennedy
Kennedy: aye Maland: aye SECOND: Pulcipher
Pulcipher: aye Reicks: aye

Policy IHA

Approved the second of three readings for revision of Policy IHA – Basic Instructional Program.

MOTION: Maland
Kennedy: aye Maland: aye SECOND: Kennedy
Pulcipher: aye Reicks: aye

Policy KB

Approved the second of three readings for revision of Policy KB – Parental Involvement in Education.

MOTION: Kennedy
Kennedy: aye Maland: aye SECOND: Maland
Pulcipher: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Bid specification
RFP 21-20 Special Education Orientation, Mobility and Braille Services

Accepted the Information and Reports

MOTION: Maland SECOND: Pulcipher
Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

Accepted Current Events

MOTION: Pulcipher SECOND: Kennedy
Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Nov 4	Governing Board	Regular meeting – 7:30 pm AAA Apollo High School recognitions All schools and district office closed
Nov 11	Veterans' Day Holiday	
Nov 18	Governing Board	Regular meeting – 7:30 pm AAA Cortez High School recognitions All schools and district office closed
Nov 26-27	Thanksgiving	

Adjournment

Meeting adjourned at 8:28 pm.

MOTION: Kennedy SECOND: Maland
Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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Patty Kennedy ▪ Susan Maland ▪ Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

November 4, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcifer. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Apollo High School teacher Lindsey Peterson.
Presentation of *Achievement Above All* award to Apollo High School student Haylee Weathersby.
Presentation of *Certificate of Achievement* to Apollo High School's Best Buddies, Christie Watson and Toni Cook, sponsors.
Presentation of *Achievement Above All* award to Apollo High School support staff employee Kathy Farrell.
Presentation of *Volunteer Recognition* award to Apollo High School volunteers Amy and Barnaby Wasson.

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on October 21, 2020.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
10/19/2020	75,827.82	4,744,032.71	1,234.20
	186,676.83		
	228,890.57		
	41.04		
10/23/2020	59,937.30	2,086,825.89	9,468.72
	57,806.13	767.00	
	115,592.17	96.00	
	865.88		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid award:

1. RFQ #21-06 CM @ Risk Construction Management for Sunnyslope Campus Renovations – Selection Committee's initial screening ranked firms it deemed to be most qualified to provide the CM @ Risk services for future projects. They are: #1 – McCarthy Building Companies, Inc., #2 – Core Construction, #3 – Chasse Building Team.

Assistant Superintendent Matt Belden gave a brief overview of the bid process. Board Member Andrew Pulcipher inquired as to where additional classrooms would be built. Mr. Belden explained that a building would be removed and replaced with a multi-story building.

Gift Acceptance
Pol. Ref. K

Accepted the following gift:

Donation of \$2,150 from the Class of 1970 to Washington High School.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. NIAAA (National Interscholastic Athletic Administrators Association) Conference
Where: Online
When: December 7-14, 2020
Participant: Julie Patton (G)
Purpose: Certification and professional development specific to athletic directors
No cost

Personnel
Administrative
Employment
Pol. Ref. GCF

DO - Mundi Wallace, Special Ed Data Compliance Supervisor – Effective 10/29/20

Certified
Leave of absence
Pol. Ref. GCCC

CHS - Nicholas Wostl, CTE Teacher – Effective 10/19/20

THS - Holly Monchamp, Special Ed Teacher – Effective 1/16/21

Classified
Reclassification
Pol. Ref. GDP

THS - Brandon Martinez, from Custodian to Night Lead – Effective 10/22/20

Employment
Pol. Ref. GDF

IHS - Brittany Clark, Special Ed Instructional Assistant – Effective 8/3/20

Cristina Oregel, Special Ed Instructional Assistant – Effective 8/3/20

MVHS - Trinity Caminsky, Special Ed Instructional Assistant – Effective 4/1/20

Leave of Absence
Pol. Ref. GCCC

DO - Debbiejoe Mahan, Bus Assistant – Effective 8/10/20

GWHS - Mike Mullings, Custodian/Night Lead – Effective 10/26/20

Resignation
Pol. Ref. GDQB

AHS - Dominic Nicholas, Special Ed Instructional Assistant – Effective 10/19/20

GHS - Jessica Coffey, Cafeteria Assistant – Effective 10/19/20

SHS - Veronica Guzman de Acosta, Cafeteria Assistant – Effective 10/23/20

THS - Andrew Dwarka, Cafeteria Assistant – Effective 10/11/20

Approved consent items.

MOTION: Kennedy

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

- Policy ACA Approved the third and final reading for revision of Policy ACA – Sexual Harassment.
MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye
- Policy ACAA Approved the third and final reading for new Policy ACAA – IX Sexual Harassment.
MOTION: Maland SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye
- Policy IHA Approved the third and final reading for revision of Policy IHA – Basic Instructional Program.
MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye
- Policy KB Approved the third and final reading for revision of Policy KB – Parental Involvement in Education.
MOTION: Pulcipher SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye
- Evaluation Officers
Inadequate
Performance Appointed Allison Mattingly, Assistant Superintendent and Craig Mussi, Associate Superintendent as evaluation officers to issue Preliminary Notices of Inadequate Classroom Performance to certificated personnel.
MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Information and Reports

- A. Suspension reports
B. Financial reports
- Accepted the Information and Reports
- MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Principals, District Office Administrators and Superintendent
B. Board
- Accepted Current Events
- MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

- | | | |
|-----------|---|--|
| Nov 11 | Veterans' Day Holiday | All schools and district office closed |
| Nov 12 | Honors & Advanced Placement Academy Night | All schools – 6:30 pm |
| Nov 18 | Governing Board | Regular meeting – 7:30 pm
AAA Cortez High School recognitions |
| Nov 26-27 | Thanksgiving | All schools and district office closed |
| Dec 2 | Governing Board | Regular Meeting – 7:30 pm |

Adjournment

Meeting adjourned at 8:35 pm.

MOTION: Kennedy

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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Patty Kennedy • Susan Maland • Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

November 18, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via Webex: Pam Reicks, President; Patti Hussey, Clerk; Susan Maland and Andrew Pulcifer. Board member, Patty Kennedy was absent. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey SECOND: Pulcifer
Hussey: aye Maland: aye Pulcifer: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Cortez High School teacher Catriona Brown.

Presentation of *Achievement Above All* award to Cortez High School student Gabriela Griep.

Presentation of *Certificate of Achievement* to Cortez High School's NJROTC, Chief Warrant Officer Daniel Vass, Sponsor.

Presentation of *Achievement Above All* award to Cortez High School support staff employee Brooke Spencer.

Presentation of *Volunteer Recognition* award to Cortez High School volunteer Marianna Perez.

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on November 4, 2020.

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo • Cortez • Glendale • Greenway • Independence • Moon Valley • Sunnyslope • Thunderbird • Washington • Online Learning Academy

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
11/02/2020	100,406.12	4,665,926.49	11,004.37
	327,926.43		785.26
	110,509.16		
	184.66		
11/09/2020	49,611.94	N/A	8,956.78
	124,881.23		240.00
	320,051.11		
	328.23		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid award:

1. RFP_21-09 Science Supplies and Equipment awarded to Carolina Biologicals, Fisher Scientific, Flinn Scientific, Nasco, Pasco, School Speciality, VWR dba Wards and WWR dba Sargent Welch.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. ISTE (International Society for Technology in Education) 20 Live EdTech Conference
Where: Online
When: November 29-December 5, 2020
Participant: Patricia Jimenez (S)
Purpose: Strategies for creating equity and community in online environments
No cost

Personnel
Certified
Resignation
Pol. Ref. GCQC

SHS - Andrey Johnson, English Teacher – Effective 12/18/20
THS - Mikal Wescott, Math Teacher – Effective 11/12/20

Leave of absence
Pol. Ref. GCCC

WHS - Carlos Lopez, Math Teacher – Effective 11/30/20
Kimberly Mercier, Math Teacher – Effective 10/19/20

Classified
Employment
Pol. Ref. GDF

GHS - Serena Meyer, ELL Instructional Assistant – Effective 8/3/20
SHS - Brandon LeTarte, Title One Instructional Assistant 8/3/20
THS - Anthony Murphy, Special Ed Instructional Assistant – Effective 8/3/20

Re-employment

IHS - Christina Millett, Title One Instructional Assistant – Effective 11/16/20

Retirement
Pol. Ref. GCQE

GWHS - Larry Wohlford, Special Ed Instructional Assistant – 11/4/20
THS - Chris Lansing, Cafeteria Production Lead – Effective 11/13/20

Resignation
Pol. Ref. GDQB

CHS - Karen Lopez, ELL Compliance Instructional Assistant – Effective 11/6/20
GHS - Jeffrey Lawson, Custodian – Effective 11/4/20
IHS - Angela Dunbar, Sign Language Interpreter – Effective 12/4/20
WHS - Sally Perez, Cafeteria Assistant – Effective 11/2/20

Approved consent items.

MOTION: Maland SECOND: Hussey
Hussey: aye Maland: aye Pulcifer: aye Reicks: aye

New Business

Study Session

Approved a Study Session on January 23, 2021 to review student achievement and district goals.

MOTION: Pulcipher SECOND: Hussey
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Policy DKA

Approved the first of three readings for revision of Policy DKA -Payroll Procedures/Schedule.

MOTION: Maland SECOND: Pulcipher
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Policy EBBB

Approved the first of three readings for revision of Policy EBB - Accident Reports.

MOTION: Hussey SECOND: Maland
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Policy GCCH

Approved the first of three readings for revision of Policy GCCH – Professional/Support Staff Bereavement Leave.

MOTION: Pulcipher SECOND: Hussey
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Bid specification (Enclosure)
 - 1. RFP 21-11 Canned, Bottled and Fountain Beverages
- D. Civic Center report (Enclosure)
- E. FY20 School Level report (Enclosure)

Accepted the Information and Reports

MOTION: Pulcipher SECOND: Maland
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Current Events

- A. Principals, District Office Administrators and Superintendent
- B. Board

Accepted Current Events

MOTION: Hussey SECOND: Pulcipher
Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

Future Meetings and Dates to Remember

Nov 26-27	Thanksgiving	District Office and all schools closed
Dec 2	Governing Board	Regular Meeting – 7:30 pm
Dec 14	Mid-Year Virtual Graduations	Northern Academy/Online Learning Academy
Dec 16	Governing Board	Regular meeting – 7:30 pm
		AAA Glendale High School recognitions
Dec 21-Jan 1	Winter recess	District Office and all schools closed

Adjournment

Meeting adjourned at 8:31 pm.

MOTION: Maland

SECOND: Pulcipher

Hussey: aye Maland: aye Pulcipher: aye Reicks: aye

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member (absent)

Susan Maland, Member

Andrew Pulcipher, Member

Joie Eddings

Administrative Assistant
to the Governing Board



ADMINISTRATIVE CENTER

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GOVERNING BOARD

Pam Reicks, President • Patti Hussey, Clerk
Patty Kennedy • Susan Maland • Andrew Pulcipher

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

December 2, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via Webex: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcipher. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Pulcipher

SECOND: Hussey

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Public participation

No requests.

Consent Items

Action taken on Consent Items as follows:

Minutes

Approved the minutes of the meeting held on November 18, 2020.

Pol. Ref. BEDG

Vouchers

Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
11/16/2020	47,527.92	4,782,343.15	9,318.14
	102,164.27		6,046.55
	417,486.18		613.84
	2,438.12		
11/23/2020	36,779.18	N/A	4,210.24
	165,822.66		2,633.65
	319,757.79		
	1,607.95		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Executive session
Pol. Ref. BEC

Authorized executive session.

Personnel
Classified
Reclassification
Pol. Ref. GDP

THS - Sheli Nelson, from Special Ed Bus Driver at DO to Bus Driver at THS - Effective 11/16/20
Fabian Plata, from Custodian at GHS to Custodian at THS – Effective 11/16/20

Employment
Pol. Ref. GDF

WHS - Angelica Rivas, Receptionist – Effective 8/13/20

Re-employment

MVHS - Oscar Segura, Special Ed Instructional Assistant – Effective 11/12/20

Retirement
Pol. Ref. GCQE

DO - Thomas Szkotnicki, Bus Assistant – Effective 11/22/20

Resignation
Pol. Ref. GDQB

DO - Robert Gaona, Bus Assistant – Effective 11/16/20

GHS - Susanne Solmon, Bus Driver – Effective 11/17/20

Approved consent items.

MOTION: Kennedy SECOND: Maland
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business
School Bonds

Authorized Pam Reicks, Governing Board President; Brian Capistran, Superintendent; and Nate Bowler, Chief Financial Officer to execute and deliver the enclosed resolution and related documents for the issuance and sale of the bonds.

MOTION: Hussey SECOND: Pulcipher
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy DKA

Approved the second of three readings for revision of Policy DKA -Payroll Procedures/Schedule.

MOTION: Maland SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy EBBB

Approved the second of three readings for revision of Policy EBB - Accident Reports.

MOTION: Pulcipher SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy GCCH

Approved the second of three readings for revision of Policy GCCH – Professional/Support Staff Bereavement Leave.

MOTION: Kennedy SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Pulcifer SECOND: Hussey
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Current Events

- A. Principals, District Office Administrators and Superintendent
- B. Board

Accepted Current Events.

MOTION: Maland SECOND: Pulcifer
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Future Meetings and Dates to Remember

Dec 14	Mid-Year Virtual Graduations	Northern Academy/Online Learning Academy
Dec 16	Governing Board	Regular meeting – 7:30 pm AAA Glendale High School recognitions
Dec 21-Jan 1	Winter recess	District Office and all schools closed
Jan 4	Professional Development Day	No students on campus
Jan 5	School begins	
Jan 6	Governing Board	Organizational/Regular meeting – 7:30 pm
Jan 7	Pathways to America's Top Colleges and Universities	Virtual Event – 5:30 pm
Jan 14	Future Freshman Night	All Schools – 6:30 pm
Jan 18	Martin L. King Jr. Day	District Office and all schools closed
Jan 20	Governing Board	Regular meeting – 7:30 pm AAA Greenway High School recognitions

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 7:57 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 9:01pm.

MOTION: Hussey SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Adjournment

Meeting adjourned at 9:03 pm.

APPROVED:

Pam Reicks, President
Patti Hussey, Clerk
Patty Kennedy, Member
Susan Maland, Member
Andrew Pulcifer, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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Patty Kennedy • Susan Maland • Andrew Pulcifer

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

December 16, 2020

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via Webex: Pam Reicks, President; Patti Hussey, Clerk; Patty Kennedy, Susan Maland and Andrew Pulcifer. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Pulcifer
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Glendale High School teacher Shannon Dickson.

Presentation of *Achievement Above All* award to Glendale High School student Liberty Ottaway.

Presentation of *Certificate of Achievement* to Glendale High School's Unified Sports, Megan O'Donnell, sponsor.

Presentation of *Achievement Above All* award to Glendale High School support staff employee James Worthington.

Presentation of *Volunteer Recognition* award to Glendale High School volunteer Laura Arita.

Public participation

Rebecca McKay a Sunnyslope High School parent, expressed her concerns with online learning and that it is not working for her kids. She requested the Governing Board reverse the decision for online learning when school resumes on January 5, 2021.

Estevan Carreon, GUHSD employee and parent expressed his concern with allowing winter sports to continue due to the high number of COVID cases.

Consent Items

Minutes

Pol. Ref. BEDG

Vouchers

Pol. Ref. DK

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on December 2, 2020.

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
11/30/2020	35,754.29 504,016.80 20,056.51	4,703,733.94	2,714.36
12/08/2020	253,260.44 323,705.10 1,482.41 61,416.39	N/A	5,981.79

Purchase order

Pol. Ref. DJA

Approved purchase orders.

Bid award

Pol. Ref. DJE

Approved the following bid award:

1. RFP 21-10 Special Education Orientation, Mobility and Braille Services is awarded to Foundation for Blind Children.

Personnel

Administrative

Re-employment (ESI)

Classified

Reclassification

Pol. Ref. GDP

Employment

Pol. Ref. GDF

Retirement

Pol. Ref. GCQE

Resignation

Pol. Ref. GDQB

DO - Kim Mesquita, Administrator for Community Relations – Effective 1/4/2

OLA - Joseph Thompson, from Instructional Assistant to Career Transition Service Support – Effective 11/30/20

AHS - Daniel Peters, Career Center Specialist – Effective 11/23/20

MVHS - Will Jones, Campus Technology Assistant – Effective 12/31/20

AHS - Jordan Weyrich, Custodian – Effective 11/24/20

CHS - Pilar Garcia, ELL Instructional Assistant – Effective 12/7/20

GHS - Ladon Salmon, Custodian – Effective 11/30/20

NA - Joshua Britt, Special Ed Instructional Assistant – Effective 12/18/20

WHS - Kelly Barnes, Operations & Resource Secretary – Effective 1/8/21

Approved consent items.

MOTION: Kennedy

SECOND: Pulcipher

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

New Business

Policy DKA

Approved the third and final reading for revision of Policy DKA -Payroll Procedures/Schedule.

MOTION: Pulcipher

SECOND: Maland

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy EBBB

Approved the third and final reading for revision of Policy EBB - Accident Reports.

MOTION: Kennedy

SECOND: Hussey

Hussey: aye Kennedy: aye Maland: aye Pulcipher: aye Reicks: aye

Policy GCCH

Approved the third and final reading for revision of Policy GCCH – Professional/Support Staff Bereavement Leave.

MOTION: Maland SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Bond update – Matt Belden, Assistant Superintendent began his comments by thanking the GUHSD community for supporting the bond initiative. He shared architectural renderings for the proposed construction of new classrooms at Sunnyslope High School.

Accepted the Information and Reports.

MOTION: Pulcifer SECOND: Kennedy
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

The Board expressed their appreciation of the hard work and dedication of the GUHSD faculty, staff and community.

The Board thanked Board Member Andrew Pulcifer for his service, valuable input and friendship. Board Member Pulcifer thanked the Board, superintendent and many others for the relationships and educational experiences during his term of service on the GUHSD Governing Board.

Accepted Current Events.

MOTION: Kennedy SECOND: Pulcifer
Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Future Meetings and Dates to Remember

Dec 21-Jan 1	Winter recess	District Office and all schools closed
Jan 4	Professional Development Day	No students on campus
Jan 5	School begins	
Jan 6	Governing Board	Organizational/Regular meeting – 7:30 pm
Jan 7	Pathways to America's Top Colleges and Universities	Virtual Event – 6:30 pm
Jan 14	Future Freshman Night	All Schools – 6:30 pm
Jan 18	Martin L. King Jr. Day	District Office and all schools closed
Jan 20	Governing Board	Regular meeting – 7:30 pm
		AAA Greenway High School recognitions
Jan 23	Governing Board	Study Session – 8:00 am
Jan 26	PSAT	

Adjournment

MOTION: Pulcifer

SECOND: Kennedy

Hussey: aye Kennedy: aye Maland: aye Pulcifer: aye Reicks: aye

Meeting adjourned at 8:58 pm.

APPROVED:

Pam Reicks, President

Patti Hussey, Clerk

Patty Kennedy, Member

Susan Maland, Member

Andrew Pulcifer, Member

Joie Eddings

Administrative Assistant
to the Governing Board



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GOVERNING BOARD

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Laura Arita • Patti Hussey • Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

January 6, 2021

Organizational

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices of this organizational meeting held in public was appropriately posted.

Call to order

President Reicks called the meeting to order at 7:31 pm.

Roll call

Board members present via Webex: Pam Reicks, President; Patti Hussey, Clerk; Laura Arita, Patty Kennedy and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Organization of 2021
Governing Board

The election for President and Clerk was held in compliance with ARS 15.321:

Pam Reicks was elected President.
Patty Kennedy was elected Clerk.

The new Governing Board President and Clerk were congratulated.

Regular Meeting

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on December 16, 2020.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
12/16/2020	75,039.10	4,611,803.89	11,312.45
	363,448.00	978.43	
	329,885.19		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid award:
1. RFP 21-11 Canned, Bottled and Fountain Beverages is awarded to Pepsico.

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo • Cortez • Glendale • Greenway • Independence • Moon Valley • Sunnyslope • Thunderbird • Washington • Online Learning Academy

Professional visit
Pol. Ref. GCCE

Approved the following professional visit:
1. 2021 Special Education Conference
Where: Online
When: March 10-12, 2021
Participant: Johnny Frias (S)
Purpose: Information to support special education students
No cost

Personnel
Certified
Resignation
Pol. Ref. GCQC

NS - Barbara Carlson, Special Ed Teacher – Effective 12/31/20

Classified
Reclassification
Pol. Ref. GDP

IHS - Cinthia Arias, from Cafeteria Assistant to Cafeteria Production Lead at IHS – Effective 1/4/21

Employment
Pol. Ref. GDF

THS - Cassandra Martinez, Custodian – Effective 9/14/20
Daniel Novak, Special Ed Instructional Assistant – Effective 9/23/20

Employment
Release

MVHS - Lorrie Dixon, Credentials Secretary – Effective 12/26/20

Approved consent items.

MOTION: Maland SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business
Statement of
Assurance

Authorized the Board President or designee to sign the Statement of Assurance Teacher Evaluation System Status to be submitted to the Arizona Department of Education.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

A. Financial reports

Approved the Information and Reports.

MOTION: Hussey SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

A. Principals and Superintendent
B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

Jan 7	Pathways to America's Top Colleges and Universities	Virtual Event – 6:30 pm
Jan 14	Future Freshman Night	All Schools – 6:30 pm
Jan 18	Martin L. King Jr. Day	District Office and all schools closed
Jan 20	Governing Board	Regular meeting – 7:30 pm AAA Greenway High School recognitions
Jan 23	Governing Board	Study Session – 8:00 am
Jan 26	PSAT	
Feb 3	Governing Board	Regular meeting – 7:30 pm AAA Independence High School recognitions
Feb 15	Presidents' Day	District Office and all schools closed
Feb 17	Governing Board	Regular meeting – 7:30 pm AAA Moon Valley High School recognitions

Adjournment

MOTION: Hussey

SECOND: Maland

Arita: aye Hussey: aye

Kennedy: aye Maland: aye Reicks: aye

Meeting adjourned at 7:55 pm.

APPROVED:

Pam Reicks, President
Patty Kennedy, Clerk
Laura Arita, Member
Patti Hussey, Member
Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

January 20, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey

SECOND: Kennedy

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Greenway High School teacher Shannon Dinovo.

Presentation of *Achievement Above All* award to Greenway High School student Christian Johnson.

Presentation of *Certificate of Achievement* to High School's Student Council, Amber Gould and Megan Lange, sponsors.

Presentation of *Achievement Above All* award to High School support staff employee Jeff Perdue.

Presentation of *Volunteer Recognition* award to Greenway High School volunteer Heather Nash.

Public participation

No requests.

Consent Items

Minutes

Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on January 6, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
01/05/2021	17,280.52 35,751.00 65,118.16 200,925.50 847.12	4,585,997.33	3,829.81
01/11/2021	9,395.88 36,411.20 173,221.46 271,439.98 323.99	4,446,283.35	N/A

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. ASA & AASA (Arizona & American Association of School Administrators) National Superintendent Certification Program
Where: Online
When: January 25-26, March 29-30, June 21-22, August 30-31, 2021;
January 10-11, April 4-5, 2022
Participant: Brian Capistran (DO)
Purpose: Leadership development
No cost
2. AASBO (Arizona Association of School Business Officials) Winter Conference
Where: Online
When: February 9 & 23, 2021
Participants: Dane Baxter, Kate Bowler, Cindy Resendes (DO)
Purpose: Procurement updates
Cost to Indirect funds: Registration = \$295
3. SSWAA (School Social Worker Association of America) 20-21 National Conference
Where: Online
When: March 22-24, 2021
Participants: Deborah Dunn (A); Tish Jefferson (C); Danet Garcia Lopez (G); Lyndsey Adams (GW); Barbara Lynch (I); Rochelle Richardson (MV); Patricia Gardner (NA); Cassie Miller (OLA); Sheila Yoder (S); Laura Ilardo (T); Sophia Stephenson (W)
Purpose: Intervention strategies and best practices specific to school social workers
Cost to Title IV funds: Registration = \$3,324

Personnel
Administrative
Retirement
Pol. Ref. GCQE

DO - Christopher Coodey – IT Network and Systems Administrator – Effective 3/31/21

Personnel (continued)

Certified

Leave of absence
Pol. Ref. GCCC

CHS - Jennifer De Arcos, Vocal Music Teacher – Effective 1/5/21
GHS - Eric Myers, Social Studies Teacher – Effective 1/4/21

Resignation
Pol. Ref. GCQC

WHS - Sara Rojas, Math Teacher – Effective 1/6/21

Classified

Reclassification
Pol. Ref. GDP

AHS - Jon Day, from Custodian to Maintenance III – Effective 12/21/20
CHS - Diana Montes, from Attendance Assistant to Compliance and Transition Service Support – Effective 1/14/21
DO - Tammy Holtorf, from Curriculum & Instructional Secretary to Personnel Records Specialist – Effective 1/4/21
WHS - Jessica Hatcher, from Compliance and Transition Service Support at CHS to Operations/Resource Secretary at WHS – Effective 12/14/20
Adriana Naumann, from Cafeteria Assistant at GHS to Attendance Assistant at WHS – Effective 1/19/21

Re-employment

OLA - Sylvia Bryant, ELL Instructional Assistant – Effective 1/5/21

Leave of Absence
Pol. Ref. GCCC

AHS - Juana Lopez, Cafeteria Production Lead – Effective 1/14/20
GWHS - Linda Harry, Special Ed Instructional Assistant – Effective 1/6/21
MVHS - Linda Rabayda, Bus Driver – Effective 12/7/20

Resignation
Pol. Ref. GDQB

AHS - Lamika Jerry, Operations/Resource Secretary – Effective 1/25/21
DO - Timothy Schad, Bus Driver – Effective 1/4/21
IHS - Veronica Ramirez Perez, Cafeteria Assistant – Effective 12/15/20

Approved consent items.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business

Sole Source
Rosetta Stone

Approved the sole source procurement for Rosetta Stone.

MOTION: Maland SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

A. Financial reports

Accepted the Information and Reports.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

A. Principals and Superintendent
B. Board

Accepted Current Events.

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

Jan 23	Governing Board	Study Session – 8:00 am
Jan 26	PSAT	
Feb 3	Governing Board	Regular meeting – 7:30 pm AAA Independence High School recognitions
Feb 15	Presidents' Day	District Office and all schools closed
Feb 17	Governing Board	Regular meeting – 7:30 pm AAA Moon Valley High School recognitions

Adjournment

MOTION: Maland

Arita: aye Hussey: aye

SECOND: Kennedy

Kennedy: aye Maland: aye Reicks: aye

Meeting adjourned at 8:26 pm.

APPROVED:

Pam Reicks, President
Patty Kennedy, Clerk
Laura Arita
Patti Hussey
Susan Maland

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President ▪ Patty Kennedy, Clerk
Laura Arita ▪ Patti Hussey ▪ Susan Maland

SUPERINTENDENT

Brian Capistran

Governing Board Study Session Administrative Center/Board Room January 23, 2021

In compliance with ARS 38-431.01, and consistent with the requirement set forth in ARS 38-431.02, notices of this study session held in public were appropriately posted.

Call to Order

President Reicks called the study session to order at 8:00 am.

Governing Board Present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; members Laura Arita, Patti Hussey and Susan Maland.

Also Present via WebEx: Brian Capistran, Superintendent; Craig Mussi, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Resources; Allison Mattingly, Assistant Superintendent of Human Resources; Kevin Cashatt, Administrator of Academic Support and School Safety; Kim Mesquita, Administrator of Community Relations; Nate Bowler, Chief Financial Officer and Joie Eddings, Administrative Assistant to the Governing Board.

Welcome/Overview

Mr. Capistran welcomed everyone and gave an overview of the agenda.

Vision/Leadership Development

Mr. Capistran began his presentation reviewing our District's mission: To empower all students for the choices and challenges of the 21st Century and District vision: All students will graduate with the necessary skills and knowledge to be successful in college and career pursuits.

Framework for Success:

Mr. Capistran shared talking points about keys to student success for GUHSD.

- *Student Achievement/Success:* This is critical as an educational organization. We are focused on identifying any skill gaps that may exist if any, and how we will use the variable of time to make sure students build the necessary skills for current and future success.
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Bond Projects: The bond funds will be used for projects on all nine campuses.

Community Relations - Kim Mesquita, Administrator

COVID-19 Campaign: Frequently Asked Questions (FAQs) and public service announcements (PSAs) were added and consistently updated on our website. Safety protocol videos and posters were created to be used when we transitioned to hybrid learning in the Fall.

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Finance - Nate Bowler, Chief Financial Officer

Budget Projections: Reviewed the Governor's education budget. Future budget considerations are online funding reductions, decreased classroom site and instructional improvement and declining enrollment. Some additional funding is coming from temporary federal assistance and inflation for 2022

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Bond Funding, Sales, Tax Rates: We received A+ Bond Rating in December in preparation for a January 2021 bond sale. This rating reflects the district's stable financial performance. On January 6th we sold \$70M at an interest rate of 1.77%. Future bonds sales are projected for fiscal year 2023 or 2024.

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Nurses/Social Workers: Nurses are on site daily. All are supporting the mitigation strategies and conducting COVID tracking. Additionally, our Narcan supply was updated. Social workers are on an A/B schedule. They conducted suicide prevention training for all staff as required. Created many social-emotional supports, trainings and resources. Working with families to distribute hot spots for students who need internet access. Collaborating with teachers to provide support to homeless McKinney-Vento students.

Safety/Emergency Response: All emergency response plans are up to date. FEMA online trainings have been completed with new administrators. With our campuses being open, we have continued to hold emergency drills.

Vaccines: We are working with Maricopa County Department of Public Health to partner with Frys Pharmacy Chain to administer the COVID vaccine to private, charter, public schools and childcare workers within our attendance boundaries. Once established, details of the logistics and dates will be completed and communicated.

Human Resources Allison Mattingly, Assistant Superintendent

COVID-19 – Employees, Protocols & Support: All employees, supervisors and principals are trained and provided updated training based on National and State requirements. An overview of protocols was reviewed.

Certified Teachers: Fully staffed for certified teachers. Administrators have been trained on virtual evaluations and how to support teachers in virtual learning environments.

Classified: Focused on fully staffing instructional assistant positions as they offer important support and assistance in the classroom either virtual or in-person. It was equally important to be fully staffed with maintenance and custodial positions to offer consistency with our mitigation protocols. We have been able to use substitute teachers as classroom facilitators and long-term substitutes.

As we continue to promote future teachers, we have hosted 30 student teachers and 61 interns this year. In an effort to finish strong, we will host a District Virtual Job Fair, participate in State Virtual Job Fairs and conduct the Aspiring Administrator Virtual Academy in the coming months.

Assistant Principals for Discipline & Attendance: Discipline data will be presented for the year at the summer study session. This group has been working daily on supporting students and parents with phone calls and/or virtual communications to promote attendance and engagement. Also working with faculty and staff with trainings for virtual classroom management or other assistance as needed.

Critical Work Activities

Mr. Capistran explained the critical work activities developed by Curriculum & Instruction; Community Relations; Federal Programs; Human Resources; Finance; School Safety and Operations, Athletics & Transportation are available for review electronically.

Board Ethics & Protocols

Mr. Capistran reviewed Policy BCA-Board Member Ethics, Code of Ethics from ASBA (Arizona School Boards Association) and Governing Board Protocols.

Calendars

Mr. Capistran reviewed the calendar of Board meeting dates for the 21-22 school year.

Summary

Mr. Capistran closed by commenting we do what we do because of our students and our desire for them to achieve at their highest potential. For that to be accomplished, leaders, faculty and staff must be supported. Mr. Capistran reiterated how much he appreciated Cabinet members and the Governing Board for their time.

Board Comments: Board members expressed appreciation for the information, transparency and how everyone has risen to the challenges of the current environment.

Adjournment

President Reicks adjourned the study session at 11:00 am.

APPROVED:

Pam Reicks, President
Patty Kennedy, Clerk
Laura Arita, Member
Patti Hussey, Member
Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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SUPERINTENDENT

Brian Capistran

Governing Board Study Session Administrative Center/Board Room January 23, 2021

In compliance with ARS 38-431.01, and consistent with the requirement set forth in ARS 38-431.02, notices of this study session held in public were appropriately posted.

Call to Order

President Reicks called the study session to order at 8:00 am.

Governing Board Present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; members Laura Arita, Patti Hussey and Susan Maland.

Also Present via WebEx: Brian Capistran, Superintendent; Craig Mussi, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Resources; Allison Mattingly, Assistant Superintendent of Human Resources; Kevin Cashatt, Administrator of Academic Support and School Safety; Kim Mesquita, Administrator of Community Relations; Nate Bowler, Chief Financial Officer and Joie Eddings, Administrative Assistant to the Governing Board.

Welcome/Overview

Mr. Capistran welcomed everyone and gave an overview of the agenda.

Vision/Leadership Development

Mr. Capistran began his presentation reviewing our District's mission: To empower all students for the choices and challenges of the 21st Century and District vision: All students will graduate with the necessary skills and knowledge to be successful in college and career pursuits.

Framework for Success:

Mr. Capistran shared talking points about keys to student success for GUHSD.

- *Student Achievement/Success:* This is critical as an educational organization. We are focused on identifying any skill gaps that may exist if any, and how we will use the variable of time to make sure students build the necessary skills for current and future success.
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APPROVED:

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Susan Maland, Member

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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

February 3, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey

SECOND: Kennedy

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Independence High School teacher Pepper Marshall.

Presentation of *Achievement Above All* award to Independence High School student Elysia Carreon.

Presentation of *Certificate of Achievement* to Independence High School's Varsity Volleyball, Michelle Monaghan, sponsor.

Presentation of *Achievement Above All* award to Independence High School support staff employee Stacie Beck.

Presentation of *Volunteer Recognition* award to Independence High School volunteer Sergio Fuentes.

Public participation

Phoenix resident, Allison Georgoulis requested the Board take immediate action to return students to their GUHSD classrooms.

Phoenix resident, Lisa Hunter requested the District return to in-person learning and not wait until the numbers go down to yellow. Concluding that her students need to be in school.

Consent Items

Minutes

Pol. Ref. BEDG

Vouchers

Pol. Ref. DK

Purchase order

Pol. Ref. DJA

Executive session

Pol. Ref. BEC

Professional visit

Pol. Ref. GCCE

Personnel

Administrative

Reclassification

Pol. Ref. GCP

Classified

Reclassification

Pol. Ref. GDP

Employment

Pol. Ref. GDF

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on January 20 and study session on January 23, 2021.

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
01/19/2021	62,382.91 205,562.97 636,008.07 304.91	3,222.06	4,755.25
01/25/2021	25,364.35 741,372.88 257,602.39 148.81	4,729,183.43	N/A

Approved purchase orders.

Authorized executive session.

Approved the following professional visits:

1. Arizona CEC (Council for Exceptional Children) Conference

Where: Online

When: February 22-24, 2021

Participants: Estevan Carreon, Jennifer Perry (I); Stephanie Slover (NS); Denise Scafone (NA) Erin Golden, Alissa Krantz (DO)

Purpose: Learn instructional strategies, high-leverage practices and social emotional learning

Cost to SPED funds: Registration = \$374

2. National Association of School Psychologists Convention

Where: Online

When: February 23-26, 2021

Participant: Rachelle Beard (GW)

Purpose: Professional development to improve skills, knowledge and quality of service

Cost to SPED funds: Registration = \$249

DO - Irving Valenzuela, from Programmer to IT Network and Systems Administrator – Effective 1/25/21

CHS - Serena Meyer, from ELL Instructional Assistant at GHS to ELL Compliance Assistant at CHS – Effective 1/26/21

MVHS - Jasmin Badilla, from Attendance Secretary at GHS to Credentials Secretary at MVHS – Effective 1/25/21

CHS - Raymond Mkandama, ELL Instructional Assistant – Effective 9/14/20
Ivris Pena-Garcia, Attendance Assistant – Effective 9/17/20

MVHS - Connecarmen Barrios, Title One Instructional Assistant – Effective 10/19/20
Albert Katembo, Title One Instructional Assistant – Effective 10/19/20

SHS - Marissa Mitchell, Title One Instructional Assistant – Effective 10/19/20

Personnel (continued)

Leave of absence DO - Antoinette Malley, Bus Driver – Effective 1/5/21
Pol. Ref. GCCC

Resignation DO - Richard Pharms, Bus Assistant – Effective 1/25/21
Pol. Ref. GDQB WHS - Leticia Madrid, Custodian – Effective 1/21/21

Employment Release DO - Jerry Vielma, Bus Driver – Effective 1/19/21

Approved consent items.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business

Policy FEA

Approved the first of three readings for revision of Policy FEA – Educational Specifications for Construction.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy GDFA

Approved the first of three readings for revision of Policy GDFA – Support Staff Qualifications and Requirements.

MOTION: Maland SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy IJNDB

Approved the first of three readings for revision of Policy IJNDB – Use of Technology Resources in Instruction.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy JICK

Approved the first of three readings for revision of Policy JICK – Student ~~Violence~~ Bullying/Harassment/Intimidation.

MOTION: Maland SECOND: Hussey

Discussion

Board Member Kennedy commented that suggested revisions made the policy more concise for the reader.

Board President Reicks asked that Superintendent Capistran comment on the following stricken sentence: ~~The District is committed to addressing proactive measures to assist in the belief of mutual respect.~~

Superintendent Capistran explained that we receive policy revisions from ASBA (Arizona School Board Association). They have attorneys who consistently review policy and often advise revisions to policy without detailed explanation. Superintendent Capistran suggested the stricken language could be due to it being vague or unclear. Superintendent Capistran affirmed the District's approach will continue to be proactive in addressing the issues of bullying and harassment.

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

- A. Principals, District Office Administrators and Superintendent
Superintendent Capistran informed the Board and public that our GUHSD Taskforce Committee is reconvening to reassess reopening recommendations. A new survey is being developing for parents, students, faculty and staff regarding reopening.

- B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

Feb 15	Presidents' Day	District Office and all schools closed
Feb 17	Governing Board	Regular meeting – 7:30 pm
		AAA Moon Valley High School recognitions
Mar 3	Governing Board	Regular Meeting – 7:30 pm
		AAA Sunnyslope High School recognitions
Mar 10	Pre-ACT Testing	All schools
Mar 15-19	Spring Recess	All Schools/District Office Closed

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 8:40 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 8:52 pm.

Adjournment

MOTION: Kennedy SECOND: Maland
Board Member Hussey had technology difficulties and did not rejoin the meeting
Arita: aye Kennedy: aye Maland: aye Reicks: aye
Meeting adjourned at 8:56 pm.

APPROVED:

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SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

February 17, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Moon Valley High School teacher Jennifer Metheny-Koch.

Presentation of *Achievement Above All* award to Moon Valley High School student David Acosta.

Presentation of *Certificate of Achievement* to Moon Valley High School's Journalism, Melanie Allen, sponsor.

Presentation of *Achievement Above All* award to Moon Valley High School support staff employee Pam Hansen.

Presentation of *Volunteer Recognition* award to Moon Valley High School volunteer Vanessa Smith.

Public participation

Parents, Natalie Veidmark, Annette Gulinson, Jenni Brandt Rowen, Amy Rampley, Karen North, Rob Rowen, Cami King, Kelly Calcaterra, Rabia Kerr, Denise Dominguez, Kristen Solheim, Lisa Easton, Liza Burns, Julie Montiels, Anita Walker, Aubrey Jacobs, Raquel Archuleta, Heather Brown, Charles Walker and student, Dylan Brandt submitted comments supporting a return to in-person learning and/or other in-person events like graduation.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on February 3, 2021.

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo ▪ Cortez ▪ Glendale ▪ Greenway ▪ Independence ▪ Moon Valley ▪ Sunnyslope ▪ Thunderbird ▪ Washington ▪ Online Learning Academy

Vouchers	Ratified vouchers for recording in the official minutes.			
Pol. Ref. DK	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	02/02/2021	71,064.21	N/A	4,453.14
		194,777.04		
		154,029.39		
		1,072.67		
	02/08/2021	79,030.15	4,736,54.98	2,507.31
		212,799.71		
		185,544.33		
		2,606.60		
Purchase orders	Approved purchase orders.			
Pol. Ref. DJA				
Executive session	Authorized executive session.			
Pol. Ref. BEC				
Professional visit	Approved the following professional visit:			
Pol. Ref. GCCE	1. NASP (<u>National Association of School Psychologists</u>) 2021 Conference			
	Where: Online			
	When: February 23-26, 2021			
	Participant: Natalie Schoenbauer (DO)			
	Purpose: Strategies and techniques specific to school psychologists and Legal updates			
	Cost to SPED funds: Registration = \$409			
Personnel				
Administrative				
Reclassification				
Pol. Ref. GCP	DO - Jake Conrad, from Campus Technology Assistant at IHS to I.T. Specialist at District Office – Effective 2/8/21			
Classified				
Reclassification				
Pol. Ref. GDP	GHS - Ana Rivas, from Attendance Assistant to Attendance Secretary – Effective 2/2/21			
	MVHS - Jasmin Badilla, from Attendance Secretary at GHS to Credentials Secretary at MVHS – Effective 1/25/21			
Employment				
Pol. Ref. GDF	DO - Enrique Gongora, Maintenance III – Effective 10/1/20			
	NS - Vanessa Durazo, Career Transition Support Service – Effective 10/19/20			
	Nessa Knutsen, Special Ed Instructional Assistant – Effective 10/22/20			
	SHS - Christopher Treadwell, Maintenance III – Effective 9/21/20			
	WHS - Franía Juarez Hernandez, Attendance Assistant – Effective 10/5/20			
	Rosalía Perez Nava, Cafeteria Assistant – Effective 10/19/20			
Leave of absence				
Pol. Ref. GCCC	THS - Katherine Roberts, Data Processor – Effective 4/8/21			
Resignation				
Pol. Ref. GDQB	DO - Ciara Reyes, Communications Assistant – Effective 2/26/21			
	GHS - Yarima Avansino, Special Ed Instructional Assistant – Effective 1/22/21			
	Jenna Blair, Special Ed Instructional Assistant – Effective 2/5/21			
	Jo Ann Sharpe, Special Ed Instructional Assistant – Effective 2/25/21			
	MVHS - Trinity Caminsky, Special Ed Instructional Assistant – Effective 2/12/21			
	Stanley Murray, Maintenance I – Effective 2/3/21			
	SHS - Richard Graham, Parking Lot Attendant – Effective 1/25/21			
	THS - Benjamin Adames, Custodian – Effective 1/29/21			
	Donna King, Special Ed Instructional Assistant – Effective 2/26/21			

Resignation
(continued)

WHS - Ronna Bareham, Cafeteria Assistant – Effective 1/25/21
Leticia Madrid, Custodian – Effective 1/21/21

Termination
Pol. Ref. GDQD

MVHS - Albert Katembo, Title One Instructional Assistant – Effective 2/5/21

Approved consent items.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business

Sole Source

Approved the sole source procurement for TFS (Tools for Schools) Results.

MOTION: Maland SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy FEA

Approved the second of three readings for revision of Policy FEA – Educational Specifications for Construction.

MOTION: Hussey SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy GDFA

Approved the second of three readings for revision of Policy GDFA – Support Staff Qualifications and Requirements.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy IJNDB

Approved the second of three readings for revision of Policy IJNDB – Use of Technology Resources in Instruction.

MOTION: Maland SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy JICK

Approved the second of three readings for revision of Policy JICK – Student ~~Violence~~ Bullying/Harassment/Intimidation.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. 2020 Comprehensive Annual Financial Report, Single Audit Report package and Uniform System of Financial Records Compliance Questionnaire - Nate Bowler, Chief Financial Officer gave a brief overview of the audit process and results. He shared that completing an audit remotely came with some challenges. The result was some minor findings which have all been addressed.
- D. In-person learning update: Superintendent, Brian Capistran informed the Board the survey sent to faculty, staff, parents/guardians and students closed today. The Reopening Taskforce Committee will meet to review the survey data tomorrow night. The next step will be for administration to review the survey results, metrics and consider current advice from the CDC and other health organizations. Mr. Capistran would hope to publish the survey results and a target date for in-person learning next week.

Accepted the Information and Reports.

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

A. Principals, District Office Administrators and Superintendent
B. Board

Accepted Current Events.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

Mar 3	Governing Board	Regular Meeting – 7:30 pm AAA Sunnyslope High School recognitions
Mar 10	Pre-ACT Testing	All schools
Mar 15-19	Spring Recess	All Schools/District Office Closed
Apr 6	AzM2 Writing /ACT	All Schools
Apr 7	Governing Board	Regular Meeting- 7:30 pm AAA Thunderbird High School recognitions
	AzM2 – Reading	All Schools
Apr 14	AzM2 – Math/AzScience	All Schools
Apr 21	Governing Board	Regular Meeting – 7:30 pm AAA Washington High School recognitions

Executive Session Governing Board convened into executive session at 8:56 pm.
Pol. Ref. BEC

Reconvened Regular Meeting Governing Board reconvened the regular meeting at 9:26 pm.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Adjournment Meeting adjourned at 9:27 pm.

APPROVED:

Pam Reicks, President;
Patty Kennedy, Clerk
Laura Arita, Member
Patti Hussey, Member
Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President • Patty Kennedy, Clerk
Laura Arita • Patti Hussey • Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

March 3, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Laura Arita, Patti Hussey and Susan Maland. Board Clerk, Patty Kennedy was absent. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey SECOND: Maland
Arita: aye Hussey: aye Maland: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Sunnyslope High School teacher Kim Celaya.

Presentation of *Achievement Above All* award to Sunnyslope High School student Angela Santana Torres.

Presentation of *Certificate of Achievement* to Sunnyslope High School's Key Club, Michelle Schwimmer, Sponsor.

Presentation of *Achievement Above All* award to Sunnyslope High School support staff employee Tom Harms.

Presentation of *Volunteer Recognition* award to Sunnyslope High School volunteer Christy Bacon.

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on February 17, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.			
<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
02/16/2021	47,385.93	N/A	3,120.50
	138,601.40		12,688.07
	341,501.45		
	165.74		
02/22/2021	13,732.44	4,765,811.89	231,710.70
	102,547.38		875.00
	341,792.35		
	110,426.14		
	504.42		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:
1. CASE (Council for Administrators of Special Education) Workshop
Where: Virtual
When: June 14-18, 2021
Participant: Natalie Schoenbauer (DO)
Purpose: IEP (Individualized Education Plan) Facilitation Training
Cost to SPED funds: Registration = \$459

Personnel
Administrative
Reclassification
Pol. Ref. GCP

CHS - Brooke Parsons, from Principal at AHS to Principal at CHS – Effective 7/1/21

Certified
Leave of absence
Pol. Ref. GCCC

AHS - Aleksandra Loncar, Math Teacher – Effective 5/3/21

Resignation
Pol. Ref. GCQC

CHS - Karin Kellam, Special Ed Teacher – Effective 5/27/21
Katelyn Shepherd, Math Teacher – Effective 5/27/21
IHS - Jessica Leigh Mitchell, Science Teacher – Effective 5/27/21
SHS - Tyler Bolen, CTE Teacher – Effective 5/27/21

Retirement
Pol. Ref. GCQE

CHS - Chris Costley, Science Teacher – Effective 5/27/21
Wayne Gittens, Special Ed Teacher – Effective 5/27/21
IHS - Richard Novak, Math Teacher – Effective 5/27/21
SHS - Mark Dersch, Science Teacher – Effective 5/27/21
Deanne Hutchison, English Teacher – Effective 5/27/21

Classified
Reclassification
Pol. Ref. GDP

CHS - Jazmin Hernandez Padilla, from ELL Instructional Assistant to Receptionist – Effective 2/24/21
THS - Theresa Ramirez, from Receptionist at CHS to Special Ed Instructional Assistant at THS – Effective 2/16/21
DO - Breanna Cargile, Bus Assistant – Effective 10/1/20
Linda Curley, Bus Assistant – Effective 10/1/20
David Garcia, Bus Driver – Effective 10/26/20
Mikayla Morehead, Title I Parent Communications Liaison – Effective 9/29/20
Garry Myers, Bus Driver – Effective 10/27/20

3/3/2021

Personnel (continued)

Employment

Pol. Ref. GDF

GHS - Jesse Braskett, Maintenance III – Effective 11/2/20
 Guadalupe Garrido Garcia, Receptionist – Effective 10/19/20
 Sterling Pruitt, Campus Technology Assistant – Effective 9/23/20
 Espoir Simbenga, Maintenance III – Effective 11/2/20
 GWHS - Dawn Gallagher, Parking Lot Attendant – Effective 10/26/20
 THS - Gable Rogers, Cafeteria Assistant – Effective 10/19/20

Leave of Absence

Pol. Ref. GCCC

AHS - Augustine Lopez, Maintenance I – Effective 1/3/21
 DO - Maritza Guzman-Munoz, Bus Assistant – Effective 1/22/21
 GWHS - Christine Rivera, Attendance Assistant – Effective 2/22/21

Retirement

Pol. Ref. GCQE

CHS - Katherine Beauchamp, School Nurse – Effective 5/27/21
 DO - Constance Hall, Bus Driver – Effective 5/26/21
 IHS - Mary Freeland, School Nurse – Effective 5/27/21
 MVHS - James Wadell, Parking Lot Attendant – Effective 2/5/21

Resignation

Pol. Ref. GDQB

AHS - Mitchell Laypath, Campus Technology Assistant – Effective 3/5/21
 CHS - Amanda Lingenfelter, Cafeteria Assistant – Effective 1/29/21
 MVHS - Dulce Pajon, Cafeteria Assistant – Effective 1/20/21
 SHS - Michael Caglio, Cafeteria Assistant – Effective 2/16/21
 Cheyanne Stendel, Cafeteria Assistant – Effective 2/17/21
 THS - Tiajuana Roper, Special Ed Instructional Assistant – Effective 2/17/21

Approved consent items.

MOTION: Maland SECOND: Hussey
 Arita: aye Hussey: aye Maland: aye Reicks: aye

New Business

Policy FEA

Approved the third and final reading for revision of Policy FEA – Educational Specifications for Construction.

MOTION: Maland SECOND: Hussey
 Arita: aye Hussey: aye Maland: aye Reicks: aye

Policy GDFA

Approved the third and final reading for revision of Policy GDFA – Support Staff Qualifications and Requirements.

MOTION: Hussey SECOND: Maland
 Arita: aye Hussey: aye Maland: aye Reicks: aye

Policy IJNDB

Approved the third and final reading for revision of Policy IJNDB – Use of Technology Resources in Instruction.

MOTION: Maland SECOND: Arita
 Arita: aye Hussey: aye Maland: aye Reicks: aye

Policy JICK

Approved the third and final reading for revision of Policy JICK – Student ~~Violence~~ Bullying/Harassment/Intimidation.

MOTION: Maland SECOND: Arita
 Arita: aye Hussey: aye Maland: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Taskforce report – Matt Belden, Assistant Superintendent noted the committee's stakeholders were parents, teachers, community members, students, support staff and administrators. The committee reconvened to review the original recommendations and compare them to the current recommendations from the Arizona Department of Health Services, Maricopa County Department of Public Health, Centers for Disease Control and Prevention, Arizona Department of Education and regional information and zip code data. The committee developed a new survey and reviewed the results. The recommendations are available on the GUHSD website.

Accepted the Information and Reports.

MOTION: Hussey SECOND: Maland
Arita: aye Hussey: aye Maland: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

Accepted Current Events.

MOTION: Arita SECOND: Maland
Arita: aye Hussey: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

Mar 10	Pre-ACT Testing	All schools
Mar 15-19	Spring Recess	All Schools/District Office Closed
Apr 6	AzM2 Writing /ACT	All Schools
Apr 7	Governing Board	Regular Meeting- 7:30 pm AAA Thunderbird High School recognitions
	AzM2 – Reading	All Schools
Apr 14	AzM2 – Math/AzScience	All Schools
Apr 21	Governing Board	Regular Meeting – 7:30 pm AAA Washington High School recognitions

Adjournment

MOTION: Maland SECOND: Arita
Arita: aye Hussey: aye Maland: aye Reicks: aye

Meeting adjourned at 8:35 pm.

APPROVED:

Pam Reicks, President
Patty Kennedy, Clerk (absent)
Laura Arita, Member
Patti Hussey, Member
Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

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Laura Arita ▪ Patti Hussey ▪ Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Thunderbird High School

April 7, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita and Patti Hussey. Board member Susan Maland was absent. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Thunderbird High School teacher Todd Ahern.

Presentation of *Achievement Above All* award to Thunderbird High School student Elliot St. Claire.

Presentation of *Certificate of Achievement* to Thunderbird High School's Ladies Soccer, Angelo Iozzo, sponsor.

Presentation of *Achievement Above All* award to Thunderbird High School support staff employee James Azevedo.

Presentation of *Volunteer Recognition* award to Thunderbird High School volunteer Kimberly M. George.

Public participation

No requests.

Consent Items
Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:
Approved the minutes of the meeting held on March 3, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
03/02/2021	52,003.12	N/A	6,336.48
	571,061.11		168.00
	375,790.20		
	121.40		
03/08/2022	7,227.60	4,698,690.09	6,336.48
	45,855.92		168.00
	248,468.45		2,982.19
	211,951.13		1,545.99
	2,790.97		
03/22/2021	2,168.28	N/A	9,252.52
	87,167.43		480.00
	253,608.83		
	230,062.98		
	235.08		
	180,854.96		
03/29/2021	1,445.52	4,804,526.92	500.00
	58,186.33		6,659.31
	73,271.88		
	324,591.08		
	54.45		
	214.00		
	1,445.52		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Bid award
Pol. Ref. DJE

Approved the following bid award:

1. Erate Network Equipment & WI-FI with Installation and Configuration awarded to CDW.
2. Erate Wide Area Network awarded to Cox.

Gift Acceptance
Pol. Ref. K

Accepted the following gifts:

Donation of 1,000 medical face masks from Ann Nimlos

Donation of \$10,000 from Mr. & Mrs. Tim Salmon, Bosworth LLC to Greenway High School for a stadium scoreboard.

Personnel
Re-employment
(2021-2022)

Employees are recommended for re-employment and are assigned for the 2021-2022 school year as listed in the enclosure.

Administrative
Reclassification
Pol. Ref. GCP

AHS - Tanner Linsacum, from Assistant Principal for Discipline and Attendance at GHS to Assistant Principal for Operations & Resources at AHS – Effective 7/1/21
Ben White, from Assistant Principal for Operations & Resource to Principal – Effective 7/1/21

Personnel (continued)

Administrative
Reclassification
Pol. Ref. GCP

- GHS - Anthony Fears, from Special Ed Teacher at WHS to Assistant Principal for Discipline and Attendance at GHS – Effective 7/1/21
MVHS - Tiffany Fain, from Special Ed Teacher at SHS to Assistant Principal for Discipline and Attendance at MVHS – Effective 7/1/21

Certified
Re-employment
(2021-2022)

Employees are recommended for re-employment and are assigned for the 2021-2022 school year as listed in the enclosure.

Leave of absence
Pol. Ref. GCCC

- AHS - Monica Paganelli, Special Ed Teacher – Effective 4/29/21
GHS - Amanda Mitchell, Music Teacher – Effective 4/16/21
GWHS - Lydia Mason, English Teacher – Effective 3/18/21
MVHS - Elizabeth Schneringer, English Teacher – Effective 4/26/21

Resignation
Pol. Ref. GCQC

- CHS - Matthew Hanna, Math Teacher – Effective 5/27/21
GHS - Casey Khaleesi, Special Ed Teacher – Effective 5/27/21
IHS - James Hodgkins, Special Ed Teacher – Effective 5/27/21
NS - Sam Freeberg, Special Ed Teacher – Effective 5/27/21

Retirement
Pol. Ref. GCQE

- GWHS - Michelle Benson, Art Teacher – Effective 5/27/21
Ana Cortes-Holbert, Spanish Teacher – Effective 5/27/21
Paula Sawdy-Bowes, ROTC Instructor – Effective 6/30/21
MVHS - John Freitas, P.E. Teacher – Effective 5/27/21
Dawn Harman, Media Center Director – Effective 5/27/21
WHS - James DeBusk, Music Teacher – Effective 5/27/21
Jill Green, English Teacher – Effective 5/27/21

Classified
Reclassification
Pol. Ref. GDP

- CHS - Jazmin Hernandez Padilla, from ELL Instructional Assistant to Receptionist – Effective 2/25/21
MVHS - Jane Bowler, from Special Ed Instructional Assistant at GHS to Special Ed Instructional Assistant at MVHS – Effective 3/30/21

Re-employment
(2021-2022)

Employees are recommended for re-employment and are assigned for the 2021-2022 school year as listed in the enclosure.

Employment
Pol. Ref. GDF

- AHS - Fernando Leal, Special Ed Instructional Assistant – Effective 11/19/20
Sabrina Martinez, Special Ed Instructional Assistant – Effective 12/7/20
CHS - Allen Ferguson, Title One Instructional Assistant – Effective 10/19/20
DO - Annette Rios, Bus Driver – Effective 9/22/20
GHS - Jane Bowler, Special Ed Instructional Assistant – Effective 12/7/20
WHS - Jacob Brock Gonzales, Cafeteria Assistant – Effective 11/5/20
Mario Celeya, Cafeteria Assistant – Effective 11/10/20
Angela Smith, CTE Instructional Assistant – Effective 11/2/20

Leave of Absence
Pol. Ref. GCCC

- CHS - Sandra Phillips, Bus Driver – Effective 2/24/21
DO - Jeanne Wirth, Curriculum & Instruction Secretary – Effective 3/3/21
GWHS - Timothy Tarr, Custodian – Effective 3/29/21
MVHS - Rachael Bauer, Counseling Secretary – Effective 2/11/21

Personnel (continued)

Retirement Pol. Ref. GCQE	<u>AHS</u> - Sue Naugle, School Nurse – Effective 5/27/21 Sharon Schieser, Receptionist – Effective 6/4/21 <u>DO</u> - Michelle Evans, Transportation Dispatcher – Effective 8/2/21 June Johnson, Bus Driver – Effective 5/26/21 Rhonda Kennedy, Facilities Secretary – Effective 3/31/21 Dalia Roman, Bus Driver – Effective 5/26/21
Resignation Pol. Ref. GDQB	<u>AHS</u> - Kaylee Madera, COOP Assistant – Effective 5/26/21 <u>GHS</u> - Anthony Martinez, CTE Instructional Assistant – Effective 3/5/21 <u>IHS</u> - Dylan Monaghan, Special Ed Instructional Assistant – Effective 3/19/21 Karina Mora, Special Ed Instructional Assistant – Effective 4/9/21 <u>MVHS</u> - Janet Ferguson, Cafeteria Assistant – Effective 3/2/21 Francisco Rodriguez, Maintenance III – Effective 3/26/21 John Rudnick, Special Ed Instructional Assistant – Effective 5/26/21 John Strauss, Cafeteria Assistant – Effective 3/2/21
Termination Pol. Ref. GDQD	<u>WHS</u> - Sergio Bedoy, Attendance Assistant – Effective 3/8/21
Employment Release	<u>DO</u> - Debbiejoe Mahan, Bus Assistant – Effective 3/25/21

Approved consent items.

MOTION: Kennedy SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

New Business

Single Meetings	Approve single meetings for the 2021-2022 school year for July 7, 2021 and March 2, 2022.
Establishment of Study Session Date	Approved holding a two-day study session on June 29-30, 2021 for the purpose of data review and administrative updates.
Sole Source ZenDesk	Approved the sole source procurement for ZenDesk. MOTION: SECOND: Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u>
Tentative Agreement 2021-2022	Approved the tentative agreement for teachers, administrators, certificated staff, social workers, athletic trainers and nurses for the 2021-2022 school year. MOTION: Hussey SECOND: Kennedy Matt Belden, Assistant Superintendent addressed the Board to acknowledge the hard work of the insurance committee and collaborative efforts of the negotiations team. Mr. Belden summarized the key items of the agreement highlighting the expansion of EAP (Employee Assistance Program) benefits and salary package. GUEA Vice-President, Dan McCloy thanked the Governing Board for their continued support. He expressed appreciation for the work of the District's negotiation team. Arita: <u>aye</u> Hussey: <u>aye</u> Kennedy: <u>aye</u> Reicks: <u>aye</u>

Tentative Agreement 2021-2022 Approved the tentative agreement for support staff for the 2021-2022 school year.

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Bid specification - RFP 22-01R Pumping Services
- D. Emergency Procurement – Gila River Arena Graduation Agreement
- E. Budget process – Nate Bowler, Chief Financial Officer gave an overview of the time lines and process for budget revision, proposal and adoption. He shared potential revenue and expenditure changes for the 2021-2022 school year. Board Clerk Kennedy asked if more teachers were retiring due to COVID? Superintendent Capistran explained we were not currently seeing that as a reason.

Accepted the Information and Reports.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

Current Events

- A. Principals and Superintendent
- B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

Future Meetings and Dates to Remember

Apr 21	Governing Board	Washington High School – 7:30 pm AAA Washington High School recognitions
May 5	Governing Board	Regular Meeting – 7:30 pm 25 Year/Retirement Recognitions
May 19	Governing Board	Regular Meeting – 7:30 pm AAA District Office/Special Programs recognitions

Adjournment

Meeting adjourned at 9:01 pm.

MOTION: Kennedy SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Reicks: aye

APPROVED:

Pam Reicks, President
Patty Kennedy, Clerk
Laura Arita, Member
Patti Hussey, Member
Susan Maland, Member (absent)

Joie Eddings
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President • Patty Kennedy, Clerk
Laura Arita • Patti Hussey • Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

April 21, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy

SECOND: Hussey

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Washington High School teacher Heather Livengood.

Presentation of *Achievement Above All* award to Washington High School student Roquelle Kaba.

Presentation of *Certificate of Achievement* to Washington High School's Boys' Soccer, Adam Roberts, sponsor.

Presentation of *Achievement Above All* award to Washington High School support staff employee Robert Freedman.

Presentation of *Volunteer Recognition* award to Washington High School volunteer Danny Hewlett.

Public participation

No requests.

Consent Items

Minutes

Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on April 7, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
04/05/2021	67,915.15 116,804.49 224,493.16 918.90	4,723,128.32	7,742.47
04/12/2021	83,472.25 271,910.49 436,862.44 116.07	N/A	1,320.19 1,855.04 3,890.17

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Executive session
Pol. Ref. BEC

Authorized executive session.

Professional visit
Pol. Ref. GCCE

Approved the following professional visit:

1. Key2ED CASE (Counsel for Administrators of Special Education) Workshop
Where: Virtual
When: May 3-7, 2021
Participants: Denise Scafone (NA); Stephanie Slover (NS); Erin Golden, Alissa Krantz (DO)
Purpose: Facilitated IEP (Individualized Education Plan) Training
Cost to SPED funds: Registration = \$1,880

Personnel
Administrative
Leave of Absence
Pol. Ref. GCCC

CHS - Donnie Hestand, Facilities Foreman – Effective 3/24/21

Certified
Employment
Pol. Ref. GCF

AHS - Nicholas Bennett, School Psychologist – Effective 7/26/21
Michelle Katzenberger, Math/EL Teacher – Effective 8/2/21
Christopher Shranko, Social Studies Teacher – Effective 8/2/21
Justin Watson, Digital Photography Teacher – Effective 8/2/21
CHS - Shane Baker, 3/5 Theatre Teacher – Effective 8/2/21
Leah Hurguy, Math Teacher – Effective 8/2/21
Ariela Traber, Science Teacher – Effective 8/2/21
DO - Christine McElfresh, Orientation & Mobility Teacher – Effective 8/2/21
GHS - Andrea Schutte, Special Ed Teacher – Effective 8/2/21
GWHS - Ana Laura Bey, Spanish Teacher – Effective 8/2/21
Chris Hewlett, Art Teacher – Effective 8/2/21
Madison MacDonald, Math Teacher – Effective 8/2/21
Lesley Zier, English Teacher – Effective 8/2/21
IHS - Carlos Acuna, Science Teacher – Effective 8/2/21
Alex Brambila, Special Ed Teacher – Effective 8/2/21
MVHS - Jeffrey Spence, Theatre Teacher – Effective 8/2/21
OLA - Caitlin Kennedy, Science Teacher – Effective 8/2/21
SHS - Deanna Morey, English Teacher – Effective 8/2/21
John Morgando, Chemistry/Social Studies Teacher – Effective 8/2/21
Skylar Randolph, English Teacher – Effective 8/2/21

Personnel
(continued)

THS - Megan Knowles, Math Teacher – Effective 8/2/21
Sara Lauzon, Special Ed Teacher – Effective 8/2/21
WHS - Alexandra Bembenek, Math Teacher – Effective 8/2/21
Damien Logan, Special Ed Teacher – Effective 8/2/21
Justin Mirabal, Science Teacher – Effective 8/2/21
Angel Navarro, Math Teacher – Effective 8/2/21

AHS - Lydia Reynolds, Math Teacher – Effective 5/27/21
CHS - Timothy Moran, Coding Teacher – Effective 5/27/21
GHS - Teresa Cabrera, Guidance Counselor – Effective 5/27/21
Nicholas Roberson, English Teacher – Effective 5/27/21
NS - Nicole Montry, Special Ed Teacher – Effective 5/27/21

GWHS - Steffannie Hernandez, Business Teacher – Effective 5/27/21

Retirement
Pol. Ref. GCQE

Classified
Reclassification
Pol. Ref. GDP

DO - Aura Hopper, from Transportation Secretary to Facilities Secretary – Effective 4/26/21

Employment
Pol. Ref. GDF

CHS - Rachelle Diaz, Career Center Specialist – Effective 1/6/21
GWHS - Joshua Arnold, Special Ed Instructional Assistant – Effective 1/6/21
SHS - Michael Groat, Custodian – Effective 10/5/2020
Michael Williams, III, Custodian – Effective 12/7/2020

Leave of Absence
Pol. Ref. GCCC

GHS - Ana Rivas, Attendance Secretary – Effective 5/3/21

Retirement
Pol. Ref. GCQE

AHS - Kathy Farrell, Attendance Assistant – Effective 6/4/21
Sue Naugle, School Nurse – Effective 5/27/21
MVHS - George Donaldson, Parking Lot Attendant – Effective 5/26/21
OLA - Rebecca Bright, Instructional Assistant – Effective 5/26/21

Resignation
Pol. Ref. GDQB

CHS - Linteshia Jefferson, Social Worker – Effective 5/27/21
MVHS - Kimberly Baker, Special Ed Instructional Assistant – Effective 4/13/21
NA - Aaliyah Crawford, Special Ed Instructional Assistant – Effective 4/23/21
NS - Nessa Knutsen, Special Ed Instructional Assistant – Effective 4/23/21
WHS - Rodrigo Lopez, Special Ed Instructional Assistant – Effective 4/14/21
Benjamin McGriff, Campus Technology Assistant – Effective 4/30/21

Approved consent items.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business

None

Information and
Reports

- A. Suspension reports
- B. Financial reports
- C. Budget/Legislative update - Maintenance/Operations and Classroom Site Funds
Nate Bowler, Chief Financial Officer shared that we are monitoring proposed legislation regarding instructional time, classroom site fund “buckets” and Prop 208. He explained that our expenditures on direct instruction to students exceeds our peer districts and State averages. Additionally, we spend less on administration costs per student than our peer districts or State averages.

Mr. Bowler provided historical expenditure and revenue funding graphs for Maintenance & Operations (M&O) budget and Classroom Site Funds (CSF). He continued with an overview of M&O expenditures, funding sources and project codes.

Accepted the Information and Reports.

MOTION: Hussey SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

A. Principals, District Office Administrators and Superintendent
B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

May 5	Governing Board	Cortez High School – 7:30 pm 25 Year/Retirement Recognitions
May 19	Governing Board	Moon Valley – 7:30 pm AAA District Office/Special Programs recognitions

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 8:43 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 8:53 pm.

Adjournment

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Meeting adjourned at 8:53 pm.

APPROVED:

Pam Reicks, President

Patty Kennedy, Clerk

Laura Arita, Member

Patti Hussey, Member

Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



ADMINISTRATIVE CENTER

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GOVERNING BOARD

Pam Reicks, President • Patty Kennedy, Clerk
Laura Arita • Patti Hussey • Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

May 5, 2021

Public Hearing

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Hussey

SECOND: Kennedy

Arita: aye

Hussey: aye

Kennedy: aye

Maland: aye

Reicks: aye

Revised Budget

Nate Bowler, Chief Financial Officer, summarized adjustments to the budget. If approved, the revised budget will be posted on the Arizona Department of Education website.

Public Comments

None

Regular Meeting

Public participation

No requests.

Consent Items

Minutes

Action taken on Consent Items as follows:

Pol. Ref. BEDG

Approved the minutes of the meeting held on April 21, 2021.

Vouchers

Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
04/19/2021	65,544.15	4,882,411.25	96.00
	2,618,368.40		
	247,065.63		
	497.33		
04/26/2021	49,167.60	377.78	6,516.72
	108,723.47		
	393,194.56		
	305.56		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Acceptance of Gifts
Pol. Ref. KCD

Donation of 50 Hewlett Packard Gen 1 & Gen 2 laptop computers from Arrowhead Towne Center to Glendale Union High School District.

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo • Cortez • Glendale • Greenway • Independence • Moon Valley • Sunnyslope • Thunderbird • Washington • Online Learning Academy

New Business

Revised 2020-21
ARS 15-905, 15-910,
15-943.01(B)

Approved the revision of the maintenance and operations budget, unrestricted capital outlay budget and Classroom Site Fund budget for the 2020-2021 school year.

MOTION: Maland SECOND:

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

ASBA Legislative
Political Priorities

Discussed and approved the following items for consideration by the ASBA Legislative Committee: Board Clerk, Patty Kennedy stated the priorities remain the same.

1. Revise the School Finance formula to:
 - a. Provide a stable revenue source less reliant on the general fund or annual Legislative appropriation
 - b. Establish statewide poverty weights within the school funding formula
 - c. Allow districts the option to operate individual schools for 200-day school years and increase accompanying funding to 8% from 5% to improve student achievement.
2. Accelerate full restoration of district additional assistance (DAA) funding.
3. Repeal any program that gives public funds for private schools, ESAs and STOs or prevent any future expansion.
4. Maximize state funding for nationally competitive salaries to attract, recruit and retain talented teachers.
5. Maintain local school board authority over any measure that would propose to consolidate and/or unify any school district.
6. Establish online signature collection for school board candidates.
7. Establish financial and academic transparency for all institutions and individuals that accept public funds including Empowerment Scholarship Accounts (ESA) and Student Tuition Organizations (STO).

MOTION: Kennedy

SECOND: Hussey

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

District Treasurers
ARS 15-1121/
ARS 15-1125

Appointed District Treasurer and Assistant Treasurers as listed:

- a. Assistant Treasurers Chief Financial Officer as District Treasurer and Assistant Principals of Operations and Resources as Assistant Treasurers at their respective schools for student activities funds.
- b. Chief Financial Officer as District Treasurer for the auxiliary funds; and signatories as follows: Principal, Assistant Principal Operations and Resources, Assistant Principal Student Services, Assistant Principal Discipline and Attendance, and Bookstore Manager at each school to sign checks on the student activities fund.
- c. Assistant Superintendent of Operations, Chief Financial Officer, Business Manager, Finance Administrative Assistant, and Auxiliary Fund Accountant to sign checks on the auxiliary fund.

MOTION: Hussey

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Assignment of
Responsibilities
Federal, State and
Local Programs
2021-2022

Assigned responsibilities for federal, state and local programs:
Custodian of the Revolving Fund – Chief Financial Officer
State Surplus Equipment – Assistant Superintendent of Operations/Business Manager
Federal Titles and Federal Excess Property – Administrator of Title I
Career and Technical Programs – Assistant Superintendent of Curriculum and Instruction
Affirmative Action – Assistant Superintendent of Human Resources.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Dropout Prevention
Program Resolution

Adopted the resolution to continue participation in the Dropout Prevention Program in accordance with Laws 1992, Ch. 305, §32 and Laws 2000, Ch. 398, §2, in an amount not to exceed the amount budgeted for the Dropout Prevention Program in FY 1991 for the 2021-2022 school year.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Banking Services
ARS 15-341,
15-1126
Pol. Ref DG, DGA

Approved District bank accounts and designated signers.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Homeless Youth
Connection MOU

Authorized Brian Capistran, Superintendent to sign the Memo of Understanding with Homeless Youth Connection to provide services to McKinney-Vento students.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Policy Revision
IKFB-Graduation
Exercises

In accordance with BGB-Policy Adoption, the Governing Board declared an emergency in order to adopt revised Policy IKFB Graduation Exercises in single meeting.

MOTION: Kennedy SECOND: Arita

Board Clerk, Patty Kennedy asked for a brief explanation. Superintendent Capistran explained this was brought about because Native American graduates were being told they could not wear cultural regalia. He commented that this was a good thing for our students. President Reicks asked if there was an issue in our district. Superintendent Capistran said there was not an issue in our district.

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports
- C. Mentor report – Craig Mussi, Associate Superintendent introduced the mentors from each school who presented an overview of the challenges and successes experienced in the 2020-2021 school year. Two teachers currently in the mentoring program gave testimonials.
- D. Budget/Legislative update. Nate Bowler, Chief Financial Officer updated the Board on use of Unrestricted Capital expenditures, Bond funds and projects.

Accepted the Information and Reports.

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

A. Principals, District Office Administrators and Superintendent
B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

May 19	Governing Board	Moon Valley – 7:30 pm AAA District Office/Special Programs recognitions Thunderbird High School Next Step-12:45 Northern Academy-4:00 OLA-6:00 Gila River Arena
May 20	Graduations	Apollo 10:00 Thunderbird 12:30 Glendale 3:00 Washington 5:30 Independence 8:00
May 24*	Graduations * Tentative date due to playoffs	Gila River Arena Cortez 10:00 Moon Valley 12:30 Greenway 3:00 Sunnyslope 5:30
May 25*	Graduations * Tentative date due to playoffs	District Office/All Schools closed
May 31	Memorial Day Holiday	

Adjournment

Meeting adjourned at 8:39 pm.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

APPROVED:

Pam Reicks, President

Patty Kennedy, Clerk

Laura Arita, Member

Patti Hussey, Member

Susan Maland, Member

Joie Eddings,
Administrative Assistant
to the Governing Board



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GOVERNING BOARD

Pam Reicks, President ▪ Patty Kennedy, Clerk
Laura Arita ▪ Patti Hussey ▪ Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

May 19, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Approved agenda as printed.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Special recognitions

Presentation of *Achievement Above All* award to Special Programs teacher Dawn Ratke.

Presentation of *Achievement Above All* award to Special Programs student Elizabeth Hernandez.

Presentation of *Achievement Above All* award to Special Programs support staff employee Michael Avansino.

Presentation of *Achievement Above All* award to District Office support staff employee Tina Charette.

Public participation

Tanya Shearrow, THS alumni spoke in opposition of changing the Thunderbird mascot. Debbie Veldhuis, THS alumni spoke in opposition of changing the Thunderbird mascot. Pierson Beveridge, THS student shared that her part of the THS Mascot process did not represent a diverse group in her opinion because there were not enough people of color. Kenneth Smith spoke in opposition of School Resource Officers on school campuses. Kiara Smith, WHS student spoke in favor of changing the Thunderbird mascot but expressed that the process lacked diversity as it did not have people of color. She spoke in favor of more counselors in lieu of School Resource Officers on school campuses. Corin Friese, SHS student spoke in opposition of School Resource Officers on school campuses asking that the funding be designated for mental health resources and counselors.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on May 5, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
05/03/2021	76,684.33	4,886,395.96	7,347.41
	125,596.05		923.63
	298,456.67		
	1,119.11		
	15,354.52		
05/10/2021	95,155.92	N/A	6,398.77
	1,302,068.89		
	369,436.50		
	1,971.90		
	384.00		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Executive session
Pol. Ref. BEC

Authorized executive session.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. Crisis Prevention-Nonviolent Crisis Intervention
Where: Phoenix, AZ
When: May 27-28, 2021
Participant: Brittany Czech (I)
Purpose: Instructor certification focusing on de-escalation techniques, risk assessment and non-restrictive/restrictive interventions
Cost to SPED funds: Registration = \$3,699
2. SNOA (School Nurses Organization of Arizona) Annual Health Conference
Where: Phoenix, AZ
When: June 7-8, 2021
Participants: Peggy Johnson (G); Josephine Sardinha (S)
Purpose: School nurse education and updates
Cost to Indirect funds: Registration = \$500
3. AZALAS (Arizona Association of Latino Administrators & Superintendents) Conference
Where: Maricopa, AZ
When: June 10-11, 2021
Participant: Brian Capistran (DO)
Purpose: Professional development in educational leadership and innovations
Cost to Indirect funds: Registration = \$250
4. AASBO (Arizona Association of School Business Officials) Summer Conference
Where: Tucson, AZ
When: July 21-24, 2021
Participants: Dane Baxter, Nate Bowler, Brian Capistran, Morgan O'Neal, Cindy Resendes (DO)
Purpose: Ensure knowledge of business practices
Cost to Indirect funds: Registration = \$2,800; Lodging = \$1,800; Transportation = \$459

Professional visits
(continued)

5. Phoenix Desert AP Summer Institute 2021
Where: Virtual
When: July 12-15, 2021
Participants: Joshua Odom, Mario Saucedo (I); Audrey Adkisson, Tracey Holbert, Heather Livengood (W)
Purpose: Professional development in curriculum for advanced placement courses
Cost to Title IV Funds: Registration = \$3,575
6. AZ ACTE (Association of Career & Technical Education) Summer Conference
Where: Virtual
When: July 19-22, 2021
Participants: Tracy Mayfield, Amanda Shively (DO)
Purpose: Updates and best practices for CTE programs
Cost to CTE funds: Registration = \$650

Student trip
Pol. Ref. IJOA

Approved the following student trips:

1. THS Wrestling
Where: Show Low, AZ
When: June 10-13, 2021
Participants: 12 students and 2 chaperones
Arrangements: District/Private vehicles departing 6/10/21, 3:00 pm
returning 6/13/21, 6:00 pm
Purpose: Wrestling camp
Cost to Club funds: Transportation = \$530
2. THS NJROTC
Where: San Diego, CA
When: June 21-24, 2021
Participants: 6 students and 2 chaperones
Arrangements: Private vehicles departing 6/21/21, 8:00 am
returning 6/22/21, 10:00 pm
Purpose: Sail Academy
No cost
3. WHS Football
Where: Prescott, AZ
When: July 22-25, 2021
Participants: 45 students and 8 chaperones
Arrangements: Commercial carrier departing 7/22/21, 9:00 am
returning 7/25/21, 3:00 pm
Purpose: Leadership and team building
No loss of school days
Cost to Tax Credit funds: Transportation = \$1,030; Registration/Lodging = \$1,350

Personnel
Certified
Employment
Pol. Ref. GCF

- CHS - Putri Nasution Laing, 3/5 CTE Teacher – Effective 8/2/21
GHS - Ashley Gurule, EL Teacher – Effective 8/2/21
Rebekah Overmyer, Math Teacher – Effective 8/2/21
GWHS - Idalid Melo, Spanish Teacher – Effective 8/2/21
Emily Moore, Special Ed Teacher, Effective 8/2/21
IHS - Jillian Long, Math Teacher – Effective 8/2/21
MVHS - Diana Jenkins, Special Ed Teacher – Effective 8/2/21

Personnel
(continued)

NS - Mark Goodman, Special Ed Teacher – Effective 8/2/21
Daniel McKeever, Special Ed Teacher – Effective 8/2/21
SHS - Araceli Flores, Social Studies Teacher – Effective 8/2/21
THS - Daryl Little, Special Ed Teacher – Effective 8/2/21
WHS - Christian Boyett, Theatre Teacher – Effective 8/2/21
Olivia Tapia, Girls' P.E. Teacher – Effective 8/2/21

Retirement
Pol. Ref. GCQE

THS - Dana Graybeal, Vocal Music Teacher – Effective 5/27/21
WHS - Robert Bernier, Math Teacher – Effective 5/27/21

Resignation
Pol. Ref. GCQC

AHS - Alycia Dotseth-Hall, Occupational Therapist – Effective 5/27/21
GHS - Emily Edwards, Occupational Therapist – Effective 5/27/21
GWHS - Dawn Bunch, Special Ed Teacher – Effective 5/27/21
THS - Elise Villescay, English Teacher – Effective 5/27/21
WHS - Robert Johnson, Theatre Teacher – Effective 5/27/21
Kimberly Mercier, Math Teacher – Effective 5/27/21

Employment Release

NA - Susan Cochran, Special Ed Teacher – Effective 5/3/21

Classified
Employment
Pol. Ref. GDF

CHS - Debbie Tatz, Attendance Assistant – Effective 2/3/21
IHS - Alma Angulo, Special Ed Instructional Assistant – Effective 12/8/20
Gabrielle Morgan, Special Ed Instructional Assistant – Effective 11/9/2

Leave of Absence
Pol. Ref. GCCC

IHS - Manuel Lopez, Maintenance III – Effective 5/7/21

Resignation
Pol. Ref. GDQB

MVHS - Dorothy Bart, Special Ed Instructional Assistant – Effective 5/26/21
Sarah Bradford, ELL Compliance Assistant – Effective 5/26/21
WHS - Jennifer Adair, School Nurse – Effective 5/27/21

Employment Release

AHS - Juana Lopez, Cafeteria Lead – Effective 5/3/21
SHS - Jenny Anaya, Custodian – Effective 4/14/21

Approved consent items.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business
Fee Schedule

Adopted the fee schedule for student fees and district event admission for 2021-2022.

MOTION: Hussey SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

IGA – SRO
City of Phoenix

Approved the agreement for School Resource Officers at GUHSD Phoenix schools and authorized Brian Capistran, Superintendent, to execute and deliver the agreement.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**IGA – SRO
City of Glendale**

Approved the agreements for School Resource Officers at GUHSD Glendale schools and authorized Brian Capistran, Superintendent, to execute and deliver the agreements.

MOTION: Maland SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**Thunderbird High
School Mascot**

Committee member, Kelly Calcaterra explained the selection process.
Approved the Thunderbird Mascot Committee's recommendation of the Titans.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

**Information and
Reports**

- A. Suspension reports
- B. Financial reports
- C. Nate Bowler, Chief Financial Officer, reported on Federal and State Projects, Food Service, College and Technical Education, Debt Service, Instructional Improvement Fund, Civic Center, Auxiliary, Tax Credit and Indirect Costs.
- D. Brian Capistran, Superintendent reported on Project AWAREII (Advancing Wellness & Resiliency in Education). GUHSD has signed a letter of commitment to support the Arizona Department of Education's Equity, Diversity and Inclusion Division grant application to the Department of Health and Human Services' Substance Abuse and Mental Health Services Administration. If ADE is awarded the grant, GUHSD and two other districts would partner with ADE, AHCCS and various behavioral health providers to augment the behavioral health supports we currently provide to students. The focus areas are to increase awareness of mental health issues among school-aged youth, provide training for school personnel and other adults who interact with school-aged youth to detect and respond to mental health issues and connect school-aged youth, who may have behavioral health issues and their families to needed services.

Accepted the Information and Reports.

MOTION: Arita SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

- A. Principals, District Office Administrators and Superintendent
- B. Board

Accepted Current Events.

MOTION: Arita SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

May 20	Graduations	Thunderbird High School Next Step-12:45 Northern Academy-4:00 OLA-6:00
May 24	Graduations	Gila River Arena Apollo 10:00 Thunderbird 12:30 Glendale 3:00 Washington 5:30 Independence 8:00
May 25	Graduations	Gila River Arena Cortez 10:00 Moon Valley 12:30 Greenway 3:00 Sunnyslope 5:30
May 31	Memorial Day Holiday	District Office/All Schools closed
June 2	Governing Board	Glendale High School – 7:30 pm

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 9:14 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 10:01 pm.

Level III Appeal

Board Clerk Patty Kennedy made the motion to affirm the Level III Hearing Officer's findings and the appeal to the Board be denied.

SECOND: Maland

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Adjournment

Adjourned the meeting at 10:02 pm.

MOTION: Hussey

SECOND: Arita

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

APPROVED:

Pam Reicks, President

Patty Kennedy, Clerk

Laura Arita, Member

Patti Hussey, Member

Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board



ADMINISTRATIVE CENTER

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GOVERNING BOARD

Pam Reicks, President ▪ Patty Kennedy, Clerk
Laura Arita ▪ Patti Hussey ▪ Susan Maland

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

Administrative Center/Board Room

June 2, 2021

Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order

President Reicks called the meeting to order at 7:30 pm.

Roll call

Board members present via WebEx: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. Others present were Brian Capistran, Superintendent; district administrators, and principals.

Pledge of Allegiance

Superintendent Capistran led the Pledge of Allegiance.

Adoption of agenda
Pol. Ref. BEDB

Board Member Maland motioned the agenda be reordered by moving New Business items III E Superintendent's Contract and III F Superintendent's Performance Pay Resolution to after Executive Session when the Board reconvenes the regular meeting.

SECOND: Kennedy

Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Agenda approved as amended.

Public participation

No requests.

Consent Items

Minutes
Pol. Ref. BEDG

Action taken on Consent Items as follows:

Approved the minutes of the meeting held on May 19, 2021.

Vouchers
Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

Date Reviewed	Expense Voucher	Payroll Voucher	Aux/Tax Credit Voucher
05/17/2021	43,622.88	4,941,356.35	10,744.30
	198,832.59		
	1,123,893.44		
	673.72		
05/24/2021	82,065.03	N/A	3,832.38
	85,351.73		11,401.03
	550,735.72		
	404.66		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

6/2/2021

Executive session
Pol. Ref. BEC

Authorized executive session.

Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. ASA (Arizona School Administrators) 2021 Summer Conference
Where: Tucson, AZ
When: June 13-15, 2021
Participant: Brian Capistran (DO)
Purpose: Professional development for Superintendents
Cost to Indirect funds: Registration = \$310; Lodging/Meals = \$280;
Transportation = \$109
2. ROTC Sail Academy 2021
Where: San Diego, CA
When: June 14-30, 2021
Participant: Wendell Manuwa, William McCammon (A); Erich Schmidt,
Glenn Shepherd (T)
Purpose: Instructors for ROTC cadets
No cost
3. TAA (Transportation Administrators of Arizona) 2021 Summer Conference
Where: Flagstaff, AZ
When: June 21-24, 2021
Participant: Adrian Samaniego (DO)
Purpose: Information on student transportation and fleet management
Cost to Indirect funds: Registration = \$390; Lodging = \$554
4. Phoenix Desert AP Summer Institute 2021
Where: Virtual
When: July 12-15, 2021
Participant: Rachel Bartley (G) Jennifer McClinton Montalvo (I)
Purpose: Professional development in curriculum for advanced placement courses
Cost to Title IV funds: Registration = \$1,430
5. GenCyber Camp
Where: Phoenix, AZ
When: July 12-16, 2021
Participants: Rudy Aguilar (A); Brett Tracy (I)
Purpose: Curriculum information for coding teachers and cyber security careers
No cost
6. Phoenix Desert AP Summer Institute 2021
Where: Virtual
When: July 19-23, 2021
Participant: Natalie Walker
Purpose: Professional development in curriculum for advanced placement courses
Cost to Title IV funds: Registration = \$650

Professional Visits
(continued)

7. Crisis Prevention-Nonviolent Crisis Intervention
Where: Phoenix, AZ
When: July 29-30, 2021
Participant: Ira Lazenby (W)
Purpose: Instructor certification
Cost to SPED funds: Registration = \$3,6998.
8. IEP (Individualized Education Plan) Facilitation Training
Where: Virtual
When: August 16-20, 2021
Participant: Tiffany Burkett Crist (T)
Purpose: Training for meeting facilitation
Cost to SPED funds: Registration = \$470
9. NIAAA (National Institute of Association of Athletic Administrators) Confer
Where: Denver, CO
When: December 9-15, 2021
Participant: Julie Patton (G)
Purpose: Professional development specific to athletic directors
No cost

Student trip
Pol. Ref. IJOA

Approved the following student trips:

1. Where: Payson, AZ
When: July 19-23, 2021
Participants: 70 students and 10 chaperones
Arrangements: Commercial carrier departing 7/19/21 6:00 am
returning 7/23/21 2:00 pm
Purpose: Leadership and team building
No loss of school days
Cost to Club funds: Transportation = \$2,500; Registration/Lodging = \$12,600
2. THS Football
Where: Pinetop, AZ
When: July 21-23, 2021
Participants: 40 students and 5 chaperones
Arrangements: District vehicle departing 7/21/21 7:00 am returning 7/23/21 6:00 pm
Purpose: Leadership and teambuilding
No loss of school days
Cost to Club funds: Transportation = \$1,153; Registration = \$6,000
3. AHS NJROTC
Where: Flagstaff, AZ
When: July 26-27, 2021
Participants: 22 students and 3 chaperones
Arrangements: District vehicles departing 7/26/21 6:00 am returning 7/27/21 6:00 pm
Purpose: Leadership training
No loss of school days
Cost to District funds: Transportation = \$335

Personnel
Administrative
Retirement
Pol. Ref GCQE

WHS - Wade Gendreau, Facilities Foreman – Effective 6/30/21

Certified
Resignation
Pol. Ref. GCQC
Personnel (continued)

IHS - Maria Lowe, Math Teacher – Effective 5/27/21

Classified
Employment
Pol. Ref. GDF

AHS - Brenda Orellana, Custodian – Effective 2/8/21

Resignation
Pol. Ref. GDQB

DO - Isachy Garcia Bacallao, Bus Assistant – Effective 5/26/21

Tara Sykes, Bus Driver – Effective 5/27/21

IHS - Rebecca Coffey, Clerical Assistant – Effective 5/27/21

Elda Gallego, Cafeteria Assistant – Effective 5/27/21

NA - Joseph Barron, Special Ed Instructional Assistant – Effective 5/26/21

WHS - Jonathan Kersey, Custodian – Effective 5/28/21

Tamara Majkrzak, ELL Compliance Assistant – Effective 5/26/21

Termination
Pol. Ref. GDQD

DO - Brenda Warner, Bus Assistant – Effective 4/28/21

Approved consent items.

MOTION: Kennedy SECOND: Hussey
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

New Business
Proposed Budget
For Publication
Establish Public
Hearing Date

Approved the 2021-2022 proposed budget for publication and established July 7, 2021 at 7:30 pm as the date and time to hold a public hearing and vote for adoption related to the budget, insurance proceeds and litigation recovery.

MOTION: Maland SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Revolving Fund
2021-2022
ARS 15-1101
15-1124, 15-1126

Approved the 2021-2022 revolving funds as follows:

- District Revolving - \$6,000 • Athletic Revolving - \$3,000 per school
- Auxiliary Revolving - \$250 per school • Student Activity Revolving - \$500 per school

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

County Treasurer
Investments and
Authorized Signers
ARS 15-996
Pol. Ref. DFA

Authorized the County Treasurer to pool and invest district monies, and designated Brian Capistran, Superintendent, and Nate Bowler, Chief Financial Officer, as authorized signers for county warrants.

MOTION: Maland SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Garnishments
Legal Ref.
ARS 12-1602

Approved the designation of the Maricopa County Superintendent of Schools as the Chief Disbursing Office for district employee payroll garnishments and signed the required Resolution.

MOTION: Kennedy SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Information and Reports

- A. Suspension reports
- B. Financial reports

Accepted the Information and Reports.

MOTION: Hussey SECOND: Kennedy
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Current Events

- A. Superintendent
- B. Board

Accepted Current Events.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Future Meetings and Dates to Remember

June 29-30	Board Study Session	Glendale Community College – 8:00 am
July 7	Public Hearing/Regular Meeting	Administrative Center/Board Room – 7:30 pm

Executive Session
Pol. Ref. BEC

Governing Board convened into executive session at 7:45 pm.

Reconvened Regular Meeting

Governing Board reconvened the regular meeting at 7:48 pm.

Superintendent's
Contract

Approved the Superintendent's contract for 2021-2023.

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Superintendent's
Performance Pay

Approved the superintendent's performance pay remain aligned with school and district performance pay criteria for the 2021-2023 school years.

MOTION: Maland SECOND: Arita
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Adjournment

MOTION: Kennedy SECOND: Maland
Arita: aye Hussey: aye Kennedy: aye Maland: aye Reicks: aye

Meeting adjourned at 7:50 pm.

APPROVED:

Pam Reicks, President

Patty Kennedy, Clerk

Laura Arita, Member

Patti Hussey, Member

Susan Maland, Member

Joie Eddings
Administrative Assistant
to the Governing Board

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SUPERINTENDENT

Brian Capistran

Governing Board Study Session June 29, 2021

In compliance with ARS 38-431.01, and consistent with the requirement set forth in ARS 38-431.02, notices of this two-day study session held in public were appropriately posted.

Governing Board: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland.
Also Present: Brian Capistran, Superintendent; Craig Mussi, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Athletics; Allison Mattingly, Assistant Superintendent of Human Resources and Professional Development; Nate Bowler, Chief Financial Officer; Kevin Cashatt, Administrator of Academic Support and School Safety; Kim Mesquita, Administrator of Community Relations; and Joie Eddings, Administrative Assistant.

Call to Order: President Reicks called the study session to order at 8:56 am.

Welcome/Overview: Mr. Capistran welcomed Board members. He began by reviewing the agenda and a general overview of the day.

Operating Norms: Mr. Capistran and board members reviewed the Governing Board Protocols, GUHSD Policy BCA Code of Ethics, ASBA Code of Ethics, Yearly Calendars, Mission Statement and Core Values.

Mr. Capistran shared expectations, mission, vision and preparing students for college, career, life. Continuing with strategic focus, framework for success and the challenges we are facing. He talked about accelerating learning opportunities, poverty, social-emotional needs, lack of support for public education, COVID-19 and staffing shortages of teachers and administrators. Potential challenges to organizational health are staffing shortages, politics, continued support and projected enrollment in Arizona. He spent some time reviewing data regarding state-wide enrollment declines and potential challenges with community involvement and partnership. He turned his focus on how we can overcome our challenges by developing our faculty and staff, growing our leadership and improving facilities, marketing, community outreach, reputation and image. He talked about equity and inclusion with a focus on relationships and building a welcoming environment. Closing thoughts were about high expectations, high levels of support, collaboration, teamwork, continuous improvement, pursuit of excellence and results.

Academic Achievement (Craig Mussi): An overview of our District's learning system; continuous improvement cycle flow chart; objectives and cornerstones of our vision which are literacy, support structures and lifelong success was presented. He reviewed focus areas of curriculum, instruction shifts, professional development, achievement indicators and assessment results and information.

Professional Development: Focused on planning/reflection/relationships by working on building relationships, school culture, social-emotional supports, being student centered, professional learning communities, building 21st Century skills and measuring learning. Next steps are to maintain and expand instructional shifts, including a focus on power standards, essential skills, gaps, course opportunities, career, ACT alignment, blended assessments and measurement/gradebooks.

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo • Cortez • Glendale • Greenway • Independence • Moon Valley • Sunnyslope • Thunderbird • Washington • Online Learning Academy

Performance Awards: An overview of the criteria for performance pay was shared.

District Assessments: We will return to the GUHSD assessment system with the 2021-22 school year.

State and National Testing: Reviewed the timelines for assessment data, AZELLA, ACT and Pre-ACT data. He highlighted achievement data from the post-secondary report and graduation rate. It was noted that all of our schools were ranked in US News & World Report Best High Schools for 2021.

Letter Grades: Reviewed the measurement criteria and percentages.

College Preparation: We offer preparation opportunities, exams, college and career specialists, AP Academy, dual enrollment courses and Pathways to America's Top Colleges to promote successful pursuit of post-secondary educational goals for our students.

Bond/Facilities/Elections/Athletics (Matt Belden): An even greater emphasis was placed on cleaning, disinfecting and sanitizing over the past year. Standardized cleaning practices and products were implemented across the district. Maintenance and custodial duties and expectations were changed to meet the additional cleaning and sanitizing expectations. Moving forward, we will maintain a high level of expectations for cleaning and sanitizing.

Bond/Facilities (Matt Belden): Highlighted the various projects across the District. Larger projects included the new building at Sunnyslope High School which includes band/choir rooms, 26 classrooms, conference room and teacher workroom. Also reviewed were locker, weight room renovations and an outdoor athletic performance center at Washington High School and field renovations at Glendale High School. Future projects include bathroom/reception area renovations, auditorium LED lighting/curtain installations, field LED lighting/stadium, baseball/softball field improvements and weight/locker room upgrades.

Elections (Matt Belden): Reviewed the upcoming elections for two Governing Board seats (November 2022) and potential timelines for a Maintenance & Operations override and bond elections.

Athletics (Matt Belden): We will return to normal-length seasons and playoffs. Focus will be on sportsmanship for coaches, students-athletes and fans and hiring coaches.

Governing Board Goals for 2021-2022: The board reviewed the 2020-2021 goals.

Superintendent and Board Comments: Mr. Capistran reminded everyone of the time for tomorrow's meeting and a brief overview of the agenda for day 2. The Board thanked everyone for a great day and the hard work that went into the presentations.

Adjourned 3:20 pm.

Governing Board Study Session June 30, 2021

Governing Board: Pam Reicks, President; Patty Kennedy, Clerk; Laura Arita, Patti Hussey and Susan Maland. **Also Present:** Brian Capistran, Superintendent; Craig Mussi, Associate Superintendent of Curriculum and Instruction; Matt Belden, Assistant Superintendent of Operations and Athletics; Allison Mattingly, Assistant Superintendent of Human Resources and Professional Development; Nate Bowler, Chief Financial Officer; Kevin Cashatt, Administrator of Academic Support and School Safety; Kim Mesquita, Administrator of Community Relations; and Joie Eddings, Administrative Assistant.

Call to Order: President Reicks called the study session to order at 9:00 am.

Academic Support (Kevin Cashatt): Title grants support extended math labs, Read-180, homeless supports, freshmen / Sophomore transition, coordinators, literacy coaches, math intervention specialists, tech coaches, Chromebooks, display boards, technology needs/supplies, summer programs, mentors, summer workshops, school safety trainings, professional development, Pre-ACT, mental health resources and a counselor/social worker/instructional assistant for Online Learning Academy. The various summer academy courses were reviewed noting that courses were offered in-person and virtually.

Social Workers: Developed social emotional trainings, parent resources, assisted in identifying students needing hotspots, redeveloped McKinney Vento trainings while supporting teachers as needed. They are working with Project AWARE (Advancing Wellness and Resiliency in Education) and ColIN (Collaborative Improvement and Innovation Network) to advance comprehensive school mental health.

Nurses: Continue to focus on mitigation strategies, vision/hearing screenings, COVID tracking, campus health fairs and welcome 5 new nurses.

School Safety (Kevin Cashatt): Focus will be on emergency response plans, provide/support training drills, practice, documentation and school safety teams.

Community Relations (Kim Mesquita): Communication updates on COVID-19, good news (social media/websites/local print/news outlets/newsletter) and weekly messages were given. The marketing campaign will focus on promoting our district/schools and name recognition. Currently working on an enrollment campaign with a digital format and a direct-mail postcard to families with students who are ages 12-17 within our attendance boundaries.

Finance (Nate Bowler): The presentation began with some of our financial successes such as bond election, compensation package and professional negotiations. We are at the very top of the State average for teacher salaries. He reviewed the Maintenance & Operations, Unrestricted Capital budgets, Classroom Site funds and CARES ACT and ESSER funds. He briefly overviewed potential challenges due to the State budget. Challenges include enrollment, procurement for upcoming projects, food service model, continuing pandemic expenditures and legislative impact. Focus areas are bond and capital expenditure tracking, operational spending monitoring, food service solvency and ESSER funds monitoring.

Special Education (Craig Mussi): We offer life skills, social emotional programs (SEP/EDP), sensory integration program (SIP), community based (CB), multiple disabilities (MD), Next Step and Northern Academy for our students with special needs.

CTE (Craig Mussi): Regional and state competitions returned in the spring of 2021. We continued to build and expand programs and opportunities for certification and internships. Programs offered at each school was reviewed.

Information & Technology (Craig Mussi): Areas of focus have been Chromebooks distribution, support, internet access, tech support/training, ticketing support system, home devices for teachers, interactive display-boards for classrooms and increasing internet speed/access.

Online Learning (Craig Mussi): We offer three avenues for learning which are Online Learning Academy (OLA) is in-person, 4-hour school day with blended content, Glendale Union Online (GUO) is full-time at home utilizing online content and Distance Learning System (DLS) is located on each campus utilizing online content. Students are offered 60+ courses, CTE/dual enrollment opportunities, intervention supports, social worker, psychologist and freshman success program.

Human Resources (Allison Mattingly):

Certified: A very successful virtual teacher career fair was held. We have hired 46 teachers for next year. We have an outstanding retention rate of 97%.

Classified: In-person and virtual job fair in July. We offer new hire orientation to share information about our district, employee expectations, mandated trainings and employee resources.

Substitutes: We have provided training in technology, instruction and state/federal mandated trainings.

Evaluations: An overview of the certified and classified evaluation process was given.

Professional Development: Administrators, Supervisors, teachers and support staff were provided with professional development trainings, academies and compliance modules based on the needs for their areas.

Title IX – Sexual Harassment: A team was developed in accordance with Board Policy ACAA. An overview of the process was given.

Assistant Principals of Discipline & Attendance: Training guides were developed to assist with changing behaviors, student searches, investigations, long-term suspension & special education and communication.

Policy Updates: The Board reviewed Policy BGD Board Review of Regulations to refresh their knowledge of the process for updating and adding regulations. Board reviewed Policies ACA-Sexual Harassment, ACAA-Title IX Sexual Harassment and JICK-Student Bullying/Harassment/Intimidation. The Board expressed they believe the policies used appropriate and equal treatment and language.

Summary/Board Comments: Mr. Capistran reflected on how much he appreciates Cabinet especially with all of the adversity the District faced in the last year. He thanked the Board for their hard-work and dedication to our District. The Board expressed their appreciation for the information, dedication and excitement for the upcoming school year.

Adjourned at 2:50 pm

Pam Reicks, President _____

Laura Arita, Member _____

Patty Kennedy, Clerk _____

Patti Hušey, Member _____

Susan Maland, Member _____

Joie Eddings
Administrative Assistant
to the Governing Board